



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 16-25-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

July 12, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes to create a new lead-level classification in Title 300 of the Physical Agreement, Lead Tapping Technician (XXXXXXXX, XXXX). This classification will be added to the General Construction Gas Line of Progression, Section 600.13, Exhibit VI-M. The new classification job definition, lines of progression chart, and 2015 wage rates are defined in Attachment 1. This agreement will be incorporated during the next revision to Letter of Agreement 14-39.

This agreement has been discussed with Senior Assistant Business Manager Joe Osterlund.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____

Tom Dalzell
Business Manager

14 July, 2016

JOB DESCRIPTION:

(XXXXXXXX/XXXX) Lead Tapping Technician

An employee who is a working lead, has the personal qualifications of leadership and supervisory ability, and the craft qualifications of a Welder. May be in charge of Tapping Technicians throughout the system and may be designated to act as an assistant to a Supervisor. Required to serve as a subject matter expert on the development of training and work procedures related to tapping and plugging. Will be required to mentor and train employees. Responsible for organizing and overseeing the execution of work and work performed for completeness and accuracy. Must be able to travel throughout the Company system. May schedule large diameter pressure control jobs system wide and provide technical assistance as to the fittings, equipment and processes required to perform the job safely and efficiently.

The classification included in this Agreement is covered by the Department of Transportation requirements as outlined in applicable letters of agreement and all provisions that apply under the Pipeline Safety Program including pre-duty drug testing.

COMMERCIAL DRIVER'S LICENSE:

1. The Lead Tapping Technician is required to possess a valid Class C Driver's License and may be required to obtain and maintain a Commercial Driver's License at the Company's discretion.
2. In accordance with #5 of Letter Agreement 12-32, the parties have discussed and agreed to add this classification as eligible to receive the Class A Commercial Driver's License (CDLA) pay rate, provided the employee is a grandfathered "incumbent" as described in Letter Agreement 12-32.
3. All other provisions of LA 12-32 shall apply to the Lead Tapping Technician classification.

This classification will be considered in Construction Operations under Exhibit II of the Agreement and will be part of Promo Demo Area 0, system wide.

Qualifications:

- Must have held the classification of Tapping Technician for a cumulative total of five years.
- Once developed, must pass jointly-developed training, testing and assessment of technical and leadership skills.
- Ability to evaluate job scope and determine the pressure control process
- Knowledge of operating procedures and pressure limitations of each tapping, plugging and completion machine and accessories
- Must be familiar with Company's construction, gas, and safety standards, accounting procedures and other applicable rules and procedures.
- Must have knowledge of equipment and procedures involved in the performance of liquid checks at gas pressures up to 1200 psi.

Classification	Next Lower/Eligible Classifications
Lead Tapping Technician	Tapping Technician
Tapping Technician	Welder – GC Gas (In-Service) Welder – GC Gas Backhoe Operator [2] Senior Construction Operator – GC Gas [2] Construction Operator – GC Gas [2]
Welder – GC Gas (In-Service) Welder – GC Gas	Apprentice Welder – GC Gas
Apprentice Welder – GC Gas	Construction Operator – GC Gas Utility Worker

[2] Eligible in the event Welder – GC Gas (In-Service) or Welder – GC Gas decline promotion to Tapping Technician

2015 WAGE RATE:

XXXXXXXX – XXXX Lead Tapping Technician \$56.59