



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 16-18-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

May 23, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

In September 2015, the Gas Service Line of Progression Committee agreed to award Utility Gas Service Representative (UGSR) positions as of the report date rather than upon completion of Module 2. As an unintended consequence of this decision, ten UGSRs were overpaid. The Company and Union have agreed to a one-time waiver of collection of the resulting overpayments for the employees listed in Attachment 1.

This agreement is non-precedent setting and does not impact the Company's ability to collect past or future overpayments.

This agreement has been discussed with Senior Assistant Business Manager Joe Osterlund.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 13<sup>th</sup>, 2016

By:   
Tom Dalzell  
Business Manager

<b>Personnel #</b>	<b>Employee</b>	<b>Position ID</b>	<b>Position</b>
242177	Jesse Scrimsher	51689581	Utility Gas Service Representative
231216	Jesse Zapata	51721924	Utility Gas Service Representative
111971	Joe Wong	51712108	Utility Gas Service Representative
239855	Michael Rodriguez	51722979	Utility Gas Service Representative
236928	Ben Rootring	51742633	Utility Gas Service Representative
225871	Rolando Almaguer	51826701	Utility Gas Service Representative
275175	Big O Chaidez	51738545	Utility Gas Service Representative
278491	Daniel Dominguez	51731474	Utility Gas Service Representative
109665	Joey Barragan	51762685	Utility Gas Service Representative
91145	Kiet Ha	51743294	Utility Gas Service Representative