



**Pacific Gas and  
Electric Company™**

# LETTER AGREEMENT NO. 16-10-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

March 9, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes to create a new beginning level classification in Title 200 of the Physical Agreement, Electric Line Assistant (51863059). This classification will be added to the Electric T&D Line of Progression, Division Electric Department, Section 600.12, Exhibit VI-L. The job definition, wage rates and line of progression are in the attachment.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 

Tom Dalzell  
Business Manager

March 18<sup>th</sup>, 2016

**(51863059) Electric Line Assistant – Electric T&D**

An employee who works alone or assists a journeyman or Apprentice Lineman. This employee performs semi-skilled work which may include the use of hand and portable power tools not requiring precision. This employee assists in overhead and underground line construction and maintenance and other miscellaneous semi-skilled work. This employee may be required to perform the following duties: drive a truck and maneuver it at the job site as required in connection with the maintenance, construction and operation of overhead and underground electrical facilities, assist with ground work, use a computer, perform traffic control work, maintain tools and material on the truck in good order, and drive all-terrain vehicles.

**Qualifications**

- Must pass applicable tests/test batteries as agreed to by the Company and the Union for existing represented employees, which may include the Work Orientation Inventory, Physical Test Battery, Industrial Skills Test, Post Offer Physical Assessment, or new tests deemed appropriate.
- Electric Line Assistants will be required to have and maintain a Commercial Driver's License (CDL) as part of their job duties and will not receive additional compensation. Employees must obtain a Class A permit within 3 months of entering the classification and a Class A driver's license within 6 months unless Company is unable to provide timely training.

**Beginning level job**

Vacancies in this classification shall be filled pursuant to Section 205.5 of the Agreement.

The **Electric Line Assistant**– Electric T&D will be added to "Next Lower" for the following above-entry classifications.

<i>SAP Job Code</i>	<i>Next Lower To*</i>
50010376	<i>Apprentice Cable Splicer</i>
50368698	<i>Pre-Apprentice Lineman</i>

\* Must have 12 months in the line of progression

**Wage Rate**

Electric Line Assistant – Electric T&D

	<b>2016</b>
Start	\$25.77
End 6 Mo	\$29.03
12 Mo	\$32.27
18 Mo	\$35.53

**Wage Protection**

Electric Line Assistants will have wage retention when successfully bidding to the Pre-Apprentice Lineman position. That is, their wage rate will be maintained until they progress to a higher pay wage step in the Apprentice Lineman progression.