



# LETTER AGREEMENT NO. 16-02-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

January 7, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes under the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to Bryan Hinkle, Apprentice Lineman in the Stockton headquarters. Mr. Hinkle's pregnant wife suffered a brain aneurysm and is on life support. This vacation sale is to assist with the financial hardship to Mr. Hinkle's family which includes their five other children.

The Vacation Sale Coordinator who will facilitate the authorizations with Payroll Department is Betty Miller-Stinnett, Operating Clerk.

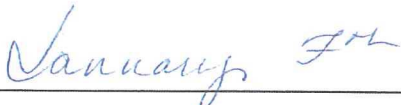
If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

  
\_\_\_\_\_, 2016

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO  
By:   
Tom Dalzell  
Business Manager