



# LETTER AGREEMENT NO. 15-43-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

October 12, 2015

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

As you are aware, PG&E has experienced a series of significant wild fire activity in its service territory. Employees have responded and worked tirelessly in an attempt to restore service to our customers as quickly as possible.

In accordance with our discussions on this issue, the Company proposes to modify the provisions of Titles 208 and 308 to pay double time for pre-arranged overtime scheduled on non-workdays and for work performed outside of normal work hours for employees assigned to a base camp providing direct support to the restoration efforts in conjunction with the Butte, Valley, and Tassajara fires.

The parties have also discussed the administration of Title 104 Meals during the response to the fires and have agreed that the Company providing a comparable substitute meal at a staging station satisfies the provisions of Title 104.

This letter agreement is entered into on a non-precedent and non-referable basis. The provision of this letter agreement will terminate upon the closure of the base camps associated with the fires mentioned above.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 12, 2015

By:   
Tom Dalzell  
Business Manager