



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 15-40-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

October 1, 2015

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes under the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to the family of Cliff Bengs, Lineman who was headquartered in Redding. Mr. Bengs was fatally injured while working to replace a pole. This vacation sale is to assist with the financial hardship to Mr. Bengs' family.

The Vacation Sale Coordinator who will facilitate the authorizations with Payroll Department is Maureen Naish, Operating Clerk.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 

Tom Dalzell  
Business Manager

1 October 2, 2015