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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

March 10, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The provisions of the settlement of 1966 General Negotiations included automatic progression to journeyman of employees who were in apprentice classifications on June 30, 1966 and who could meet the standards that existed on June 30, 1966. This was subsequently extended to employees who, between July 1 and December 31, 1966, bid to fill a vacancy in the apprentice classification of which they were journeymen on June 30.

As a result of agreement between Company and Union on October 8, 1965, under the provisions of Section 205.11 of the Agreement, a testing program was established to determine the qualifications of employees for promotion to Electrician.

The above test program was utilized in determining qualifications of Apprentice Electricians subject to automatic progression.

Company proposes to establish the following schedule of testing for promotion to Electrician:

- 1st Test - Upon request of the employee after he has completed six months at the top rate of Apprentice Electrician.
- 2nd Test - Upon request of the employee, but not before three months have elapsed after the 1st test and not before April 1, 1967.
- 3rd Test - Upon request of the employee, but not before six months have elapsed after the 2nd test and not before October 1, 1967.

Upon successful completion of the test, the employee will be progressed to journeyman effective on the date he passes the test or on the date he became eligible for the test if such test was requested 14 calendar days or more prior to becoming eligible.

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The bid of an Apprentice Electrician to fill a vacancy in an Electrician classification under the provisions of Title 205 shall be rejected if he has previously taken and failed the above test and he is not entitled to be tested again under the above schedule.

An employee who has failed such test three times on or after December 10, 1966, shall not be entitled to further testing. The Apprenticeship Committee shall review the status of employees who have exhausted the above opportunities.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By


Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By


Business Manager

March 17, 1967