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PACIFIC GAS AND ELECTRIC COMPANY

₽G™E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

February 23, 1967

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Due to the establishment of the classification of Working Foreman in the Electric Department and the prior assignment of work to the Electric Department Labor Foremen in San Jose Division, Company proposes to reclassify the six Labor Foremen in San Jose Division to Working Foreman. The employees, headquarters, and Company seniority dates are as follows:

Frank Bledsoe	San Jose	3/5/51
Al Miller	San Jose	7/31/28
William Clampitt	Cupertino	5/23/37
Guido Panighetti	Cupertino	6/6/27
Knowlton Shore	Santa Cruz	12/1/52
E arl Purcell	Redwood City	8/11/47

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

February 27, 1967

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager By