

## NO. 14-50-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE SUITE 130 WALNUT CREEK, CA 94598 925.974.4401

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700

> TOM DALZELL BUSINESS MANAGER

December 9, 2014

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696 CXL by Company- 90 Day Notification Issued

Dear Mr. Dalzell:

Company proposes that employees participating in the Company's Commercial Driver's License (CDL) DOT program be eligible to participate in an Enhanced Health Coaching Program provided through Provant. In preparation for employee's CDL medical certification exam, this program would provide additional support to help employees improve their health through enhanced telephonic health coaching programs as listed below:

- 1. Metabolic Syndrome
- 2. Cardiovascular Health
- 3. Diabetes Management
- 4. Weight Management

Either party may cancel this agreement by providing the other 90 days' written notice of cancellation.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Stephen A. Rayburn

Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager