



**Pacific Gas and
Electric Company™**

LETTER AGREEMENT NO. 14-05-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4401

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

January 9, 2014

Superseded By LA 20-03

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In Letter Agreement 13-65, the Company and Union agreed to a 6-month Traffic Control pilot in the Santa Rosa/North Bay area. The Special Project section of LA R1-04-12 (Hiring Hall Agreement) was utilized for this pilot and the classification utilized was an entry level Title 300 Hiring Hall Utility Worker. The parties agreed that the use of Hiring Hall Utility Workers to perform flagging work is not precedent setting and the parties will discuss the appropriate classification to regularly perform this work after the pilot.

The Company is now proposing to extend the Santa Rosa pilot and expand the pilot to the Sacramento area in the first quarter of 2014. The parties will collaborate to expedite the sourcing, training and dispatching of initially eight Title 300 Hiring Hall Utility Workers to perform flagging/traffic control duties in the Sacramento area. Based on the sustained flagging workload, the number of Hiring Hall employees performing flagging work may be increased. IBEW Local 1245 will provide one day flagging training and certification for Hiring Hall employees they dispatch. The training incorporates the California Manual on Uniform Traffic Control Devices 2012 and meets the requirements under Cal OSHA's Title 8 Construction Safety Orders Sections 1598 and 1599. Work schedules will be 7:00 am – 3:30 pm and the initial reporting headquarters will be the Sacramento Service Center on Florin-Perkins Road. Employees will work under the Title 300 section of the Agreement and will initially support Title 200 Gas T&D and Title 300 Gas Construction.

The Company will provide the Union with a list of approximately 15-20 Hiring Hall Utility Worker candidates for the project.

Hiring Hall Utility Workers may be used to supplement crews in Title 200 or Title 300 Gas and Electric Transmission and Distribution Departments when not performing flagging duties.

Overtime for extension of the workday will be considered as part of the duties of the Title 300 HH Utility Workers covered under this agreement. All other overtime assignments with respect to flagging/traffic control will first be offered to the appropriate Title 200 or 300 classifications within the department performing the work before the use of Hiring Hall employees or contractors.

The Company and Union will continue to meet each month during the term of the pilot to address any issues that may arise, review the progress of the pilot and plan for the expansion of the pilot to other areas within the Company. The Company or Union may cancel this agreement by providing the other party 30 days advance notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

January 16, 2014

Cancelled