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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

January 23, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter supersedes our letter of September 12, 1966 on the same subject.

During the recent negotiations, Company informed Union that Panoche Substation would become automatic, and that Los Banos Substation would be manned; that Wilson Substation would become automatic, and that Distribution Operators would be employed at Merced. It is expected that the Merced operation will begin in March of 1967 and that Los Banos will be manned in January of 1967. The following classifications will be established at each of these locations:

Los Banos Sub

- 1 Operating Subforeman
- 4 First Operators
- 1 Relief First Operator

Merced

- 1 Chief Distribution Operator
- 4 Distribution Operators
- 1 Relief Distribution Operator
- 1 Service Operator - Gas

Attached is a list of the employees who will be affected by these changes showing their employment date, present classification, and present classification seniority date.

Company will reclassify Mr. M. E. Wright from Operating Subforeman (Panoche) to Operating Subforeman (Los Banos) under the provisions of Section 206.4(a) of the Agreement and proposes the following under the provisions of Section 206.1(e):

1. Reclassify Mr. H. G. Knutsen to Distribution Operator at Merced. Mr. Knutsen is the senior employee involved and has the greatest knowledge of the distribution area. He became a Senior Electric Serviceman in Yosemite District in December of 1941 and performed service and trouble work in the District until he became a Senior Service Operator in March of 1961.

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2. Offer Mr. H. H. Batey his choice of a Distribution Operator job or the Service Operator job in the Gas Department.
3. Offer the remaining First Operators (including the Emergency Relief First Operators) at Panoche and Wilson their choice of the remaining Distribution Operator and First Operator jobs in order of their classification seniority.
4. Post the Chief Distribution Operator for bid.

In order to provide proper training in the new assignments, Company proposes to offer these new assignments as soon as possible to the employees involved.

If you are in accord with the foregoing proposals and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V. F. Thompson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Ronald T. Wickett
Business Manager

January 27, 1967

SAN JOAQUIN DIVISION EMPLOYEES AFFECTED BY SUBSTATION CONVERSIONS

<u>Name</u>	<u>Employment Date</u>	<u>Present Classification</u>	<u>Classification Seniority Date</u>	<u>Election</u>
H. G. Knutsen	1/23/27	Senior Service Operator (Electric)	3/6/61	Relief Distribution Operator
H. H. Batey	9/22/40	Senior Service Operator (Electric)	7/27/53	Service Operator
M. E. Wright	1/26/42	Operating Subforeman (Panoche)	6/15/64	Operating Subforeman
R. C. Richards	1/25/37	First Operator (Panoche)	5/12/46	Distribution Operator
A. R. Cone	2/28/46	First Operator (Wilson)	8/28/46	Distribution Operator
W. M. Jackson	10/1/45	E. R. First Operator (Panoche)	11/16/51	Distribution Operator
H. L. McKinney	7/15/46	First Operator (Wilson)	6/8/53	Distribution Operator
W. R. Pease	9/22/52	E. R. First Operator (Wilson)	2/1/59	Relief First Operator-Los Banos
C. J. Wolf	11/16/55	First Operator (Wilson)	11/21/60	First Operator-Los Banos
H. W. Grissom *	3/12/58	First Operator (Panoche)	1/8/62	
D. G. Eppinette	5/18/64	First Operator (Wilson)	6/27/66	First Operator-Los Banos
R. B. Merrifield	4/1/63	First Operator (Panoche)	7/5/66	First Operator-Los Banos
A. Borba	11/29/65	First Operator (Panoche)	10/3/66	First Operator-Los Banos

*Mr. Grissom is a successful bidder on a First Operator vacancy at Round Mountain. He will remain at Panoche until Round Mountain is manned.

Notes: There is presently a First Operator vacancy at Panoche Sub.

In computing classification seniority, both hydro and substation time was counted in accordance with the current proposal before Union's membership.