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**PACIFIC GAS AND ELECTRIC COMPANY**

**PG&E** + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

January 17, 1967

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Reference is made to our recent discussions concerning employees on a military training duty leave of absence, and the effect on their vacation accrual if they are absent more than 30 consecutive days. Commensurate with other policies of Company with respect to veterans, Company proposes to enlarge upon the provisions of Section 211.10 and Section 311.6 of the Physical Agreement, as well as Section 8.10 of the Clerical Agreement, to provide vacation accrual for such employees who are absent for less than 90 consecutive calendar days while performing training duty in the armed forces of the United States.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 20, 1967

By *Ronald T. Weakley*  
Business Manager