



LETTER AGREEMENT NO. 13-91-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4401
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

December 26, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:


Company proposes that medical examinations certifying employees' initial and continued eligibility for Long Term Disability (LTD) Benefits must be completed by a Qualified Medical Provider. Qualified Medical Provider under the Company LTD plan is considered to be an MD or DO. This change will be effective for new LTD claims on or after January 1, 2014. The Summary Plan Description will be updated to reflect this change.

Those employees approved for LTD benefits prior to January 1, 2014, who are not certified by a Qualified Medical Provider as defined above may continue to obtain a re-certification from their treating physician. This does not supersede the Company's right to verify disability by requiring a physical examination by a licensed physician selected by the Company.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Tom Dalzell
Business Manager

January 7, 2014, 2013