



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 13-79-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 14, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Subsections 202.16(b) of the Physical Agreement, Company proposes to establish a 12-hour day workweek schedule for all System Operators and a 10-hour day schedule for Relief System Operators at the Vacaville Grid Control Center (GCC). The following provisions shall be applicable to such schedule after the date of signature of this agreement.

1. INITIAL ESTABLISHMENT OF SHIFTS

- (a) The new 12-hour day schedule with an 8-week rotation, in the Attachment, will begin on the first applicable pay cycle of January 2014, or when administratively possible after January 2014, and will apply to all System Operators at the GCC. The day shift will begin at 06:00 and end at 18:00. The graveyard shift will begin at 18:00 and end at 06:00.
- (b) Relief System Operators will be regularly scheduled on a static 10-hour day schedule in accordance with Letter of Agreement 93-96, and the provisions of this schedule will be documented in a separate local agreement.
- (c) The number of employees at the GCC will not be reduced due to the establishment of the 12-hour shifts, and will include the Company's current staffing plan to accommodate the new schedule in the Attachment, including Reliefs.
- (d) In making the transition from the 8-hour to the 12-hour schedule, Company will make every effort to accommodate vacations already scheduled.
- (e) After implementation of the 12-hour schedule in the Attachment, Company will consider any alternate proposals for 12-hour schedules.

2. MEALS

Shift employees shall be permitted to eat their meals during work hours and shall not be allowed additional time therefore at Company expense. Meals will be scheduled at intervals of no more than five hours, in accordance with Industrial Welfare Commission Order No. 4-89.

3. OVERTIME MEALS

Overtime meals will be handled in accordance with Title 104.

4. WAGES

Wage rates shall be adjusted to provide the same compensation during any cycle equivalent to the current compensation for 40-hour workweeks for the same number of weeks.

5. OVERTIME

- (a) No overtime will be paid for hours worked during regularly scheduled hours on regularly scheduled workdays. In all other instances, overtime will be paid at the appropriate rate.
- (b) General: Overtime will be paid in accordance with the provisions of Sections 208.1 and 208.2, except that for purposes of this agreement, item (b) under Section 208.1 shall be revised as follows: (b) time worked in excess of regular scheduled hours on a workday.
- (c) Rest Periods: An employee's entitlement to a rest period shall be determined by Section 208.11, amended to provide a rest period following eight hours' work in the 16 hours immediately preceding the beginning of the employee's regular hours on a workday. If an employee's rest period overlaps into his/her scheduled shift, he/she will report to his/her shift at the end of the period, but not until the end of the fourth or eighth hour of shift, whichever follows the rest period first.

In the unlikely event that employees work 24 consecutive hours preceding their normal scheduled shift, they will be entitled to a 12-hour rest period at the straight time rate of pay.

6. SICK LEAVE

Sick leave will be converted to hours, and shall be charged in increments of one hour.

7. VACATION

- (a) An employee's total entitlement will be converted to hours. A workday will consist of 12 hours, and employees taking vacation will be charged for 12 hours of use. Payment will be on the basis of the applicable wage rate for the classification. All Holiday hours will be converted to vacation and charged accordingly.
- (b) Vacations will be scheduled in accordance with the local practice at GCC, or as modified by Company and Union. Vacation hours constituting less than one full day shall be carried over to the next year.

8. HOLIDAYS

- (a) The same holidays will be observed as listed in Section 103.1. Employees who begin their day or night shift on an observed holiday will receive overtime pay for their 12-hour shift and are not entitled to any additional time off as provided in Section 103.7.
- (b) If an employee is regularly scheduled to work on a holiday, they cannot be required to observe the holiday.
- (c) Two 12-hour floating holidays (vacation days) shall be scheduled in accordance with Section 103.3 of the Agreement. These days can be scheduled by the employee upon 24 hours' notice, however, a floating holiday may not be used on an observed holiday.

- (d) Employees transferring into the GCC 12-hour shift schedule shall be granted the number of hours of holiday time remaining unused during the year in their previous schedule or the amount of holiday hours remaining in the headquarters schedule, whichever is greater.
- (e) Employees transferring out of a headquarters with 12-hour shift schedule classifications shall be granted the number of holidays remaining in the schedule into which they transfer, provided holiday hours taken in advance of the holiday are converted to vacation hours if available.

9. **JURY DUTY**

- (a) Time off for jury duty which occurs on a regularly scheduled workday will result in the employee being credited with 12 hours worked, for pay purposes.
- (b) An employee called as a witness, per Subsection 101.11 of the Physical Agreement, shall be credited with 12 hours' pay for such day at the appropriate rate of pay.
- (c) In either (a) or (b) above, if the employee is released, such employee will return to work on the day shift if there are at least four hours remaining prior to the end of the day shift.
- (d) Employees called for jury duty who are working the evening portion of a 12-hour schedule will be placed, for payroll purposes, on the day shift for each scheduled day such employee is required to report for jury duty, and will not be required to work the evening 12-hour shift before or after being required to report for jury duty. However, such employee shall return to work on the day shift upon being released from such duty if there are at least four hours remaining prior to the end of the day shift.

10. **FUNERAL LEAVE**

Time off for funeral leave which occurs on a regularly scheduled workday will result in the employee being credited with 12 hours worked, for pay purposes.

11. **HOURS**

Section 202.17, Change of Hours - First Four Days will be modified to provide overtime compensation for all work performed outside of regular work hours for the first three workdays of any situation.

12. **SHIFT PREMIUM**

No shift premium will be paid for the day shift. The night shift will receive a shift premium based on 12 hours at the third-shift premium. For the purposes of the eight hours' overtime contained within the normal 48-hour workweek, the overtime multiplier shall not be applied to the shift premium. The Sunday premium will continue to be paid.

13. **ELECTION DAYS**

On election days, affected day-shift employees will be permitted sufficient time to vote and normal commute time with pay prior to reporting to work. This delay in reporting time will be handled by extending the night-shift employees' workday where necessary.

14. **BENEFITS**

All benefits which are currently based on an employee's base rate of pay will continue to be based on the employee's current 40-hour workweek rate. Benefits which are currently based on an employee's actual earnings will be so determined.

15. DISCIPLINARY LAYOFFS

Under Positive Discipline, the Company will provide paid 12-hour Decision Making Leaves.

16. FILLING VACANT POSITIONS

- (a) If the Company elects to fill a vacant position at any location that does not have relief shift employees or relief shift employees are not available, other than by reassignment on the watch or the utilization of adjacent watch personnel, the following sequence shall be utilized:
- (1) Call in the shift employee who is on his/her "long change" and has signed the voluntary sign-up list, if applicable, (the operator who will be called is the operator who has the most days off on his/her non-workdays).
 - (2) Call in the shift employee who is on his/her "long change" (the operator who will be called is the operator who has the most days off on his/her non-workdays).
 - (3) Call in the shift employee on his/her non-workdays who has signed the voluntary sign-up list, if applicable, and is scheduled to return to work on the same shift that is vacant.
 - (4) Call in the shift employee on his/her non-workdays who is scheduled to return to work on the same shift that is vacant.
 - (5) Call in the shift employee on his/her non-workdays who has signed the voluntary sign-up list, if applicable, and previously worked the same shift that is vacant.
 - (6) Call in the shift employee on his/her non-workdays who previously worked the same shift that is vacant.
 - (7) Assign the employee who worked the previous shift while attempting the call- out of another employee.
- (b) Every effort will be made to minimize the occurrence of an employee working in excess of 16 hours and in no instance will an employee be required to work in excess of 24 hours.
- (c) If Relief Shift Employees are utilized, the labor Agreement Clarification of Titles 202 and 208 for the Hours of Relief Shift Employees shall be amended as follows:
- (1) Section A shall provide that the regular scheduled workdays may be changed by agreement between Union and Company; however, when the relief shift employee's regular schedule provides for a 12-hour shift, the hours of the shift shall be the same as the regular 12-hour-day shift.
 - (2) Section B, Item 1 shall provide that the first watch in a 24-hour day period will be the day shift.
 - (3) Section B, Items 2 and 4 shall be amended to allow employees utilized to cover a vacant shift and who are also scheduled to work a following shift, that would require such employees to work 20 or more hours in a 24-hour period, shall be excused from working the shift, but shall, nevertheless, be paid for the shift.
 - (4) Section D, Item 1 shall be amended to delete the word "consecutive" from the third sentence.
 - (5) Section D, Item 2 will be neither applicable nor utilized under this agreement.

17. TRAINING CLASSES

In the workweek prior to or following the workweek the employee attends training outside of the scheduled training week, the Company may increase or decrease the number of hours the employee works to ensure a complete pay cycle and should be in increments of not less than four hours on a regular day off at the beginning or end of the schedule. These changes will be without the payment of overtime.

The provisions of Section II, paragraph F, of the Hours Clarification will be modified to address training of less than one week for employees on this shift schedule. Employees will be scheduled for eight hours on the days of training and then will complete the remainder of their workweek to provide for a total of 36 or 44 hours respectively. When the remaining time is less than a full shift, employees may work the balance of hours and then be released, or schedule such balance as vacation with prior agreement from supervision.

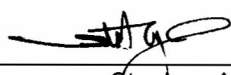
18. CANCELLATION

Either the Union or the Company reserves the right to return to the eight-hour shift schedule by giving 30 days' written notice at the local level. The twelve hour shift schedule will be discontinued upon completion of the schedule's cycle. Should this agreement be cancelled for any reason, Company will consider schedules other than the previous reverse-rotating 8-hour schedule.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 5, 2013

By: 

Tom Dalzell
Business Manager

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
2	Date	12/29/13	12/30/13	12/31/13	01/01/14	01/02/14	01/03/14	01/04/14	01/05/14	01/06/14	01/07/14	01/08/14	01/09/14	01/10/14	01/11/14
3															
4															
5	Crew A				12 OK	D	D			N	N	N			D
6	Crew B		N	N	N			D	D	D	D				
7	Crew C	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
8	Crew D		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
9	Crew E					N	N	N	N			D	D	D	
10	Crew F	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
11	Crew G		12 OK	12 OK	12 OK	12 OK				D	D	D			
12	Crew H		D	D	D							12 OK	D	D	
13	Relief		10	10	10	10					10	10	10	10	
14															
15	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
16	Date	01/12/14	01/13/14	01/14/14	01/15/14	01/16/14	01/17/14	01/18/14	01/19/14	01/20/14	01/21/14	01/22/14	01/23/14	01/24/14	01/25/14
17															
18															
19	Crew A	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
20	Crew B		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
21	Crew C					N	N	N	N			D	D	D	
22	Crew D	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
23	Crew E		12 OK	12 OK	12 OK	12 OK				D	D	D			
24	Crew F		D	D	D							12 OK	D	D	
25	Crew G				12	D	D			N	N	N			D
26	Crew H		N	N	N			D	D	D	D				
27	Relief		10	10	10	10					10	10	10	10	
28															
29	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
30	Date	01/26/14	01/27/14	01/28/14	01/29/14	01/30/14	01/31/14	02/01/14	02/02/14	02/03/14	02/04/14	02/05/14	02/06/14	02/07/14	02/08/14
31															
32															
33	Crew A					N	N	N	N			D	D	D	
34	Crew B	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
35	Crew C		12 OK	12 OK	12 OK	12 OK				D	D	D			
36	Crew D		D	D	D							12 OK	D	D	
37	Crew E				12 OK	D	D			N	N	N			D
38	Crew F		N	N	N			D	D	D	D				
39	Crew G	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
40	Crew H		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
41	Relief		10	10	10	10					10	10	10	10	
42															
43	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
44	Date	02/09/14	02/10/14	02/11/14	02/12/14	02/13/14	02/14/14	02/15/14	02/16/14	02/17/14	02/18/14	02/19/14	02/20/14	02/21/14	02/22/14
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47	Crew A		12 OK	12 OK	12 OK	12 OK				D	D	D			
48	Crew B		D	D	D							12 OK	D	D	
49	Crew C				12 OK	D	D			N	N	N			D
50	Crew D		N	N	N			D	D	D	D				
51	Crew E	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
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53	Crew G					N	N	N	N			D	D	D	
54	Crew H	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
55	Relief		10	10	10	10					10	10	10	10	
56															
57	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
58	Date	02/23/14	02/24/14	02/25/14	02/26/14	02/27/14	02/28/14	03/01/14	03/02/14	03/03/14	03/04/14	03/05/14	03/06/14	03/07/14	03/08/14
59															
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61	Crew A				12 OK	D	D			N	N	N			D
62	Crew B		N	N	N			D	D	D	D				
63	Crew C	D	D	D						8	8	8	8		
64	Crew D		8	8	8	8							N	N	N
65	Crew E					N	N	N	N			D	D	D	
66	Crew F	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
67	Crew G		12 OK	12 OK	12 OK	12 OK				D	D	D			
68	Crew H		D	D	D							12 OK	D	D	

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69	Relief		10	10	10	10					10	10	10	10	
70															
71	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
72	Date	03/09/14	03/10/14	03/11/14	03/12/14	03/13/14	03/14/14	03/15/14	03/16/14	03/17/14	03/18/14	03/19/14	03/20/14	03/21/14	03/22/14
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74															
75	Crew A	D	D	D						8	8	8	8		
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77	Crew C					N	N	N	N			D	D	D	
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80	Crew F		D	D	D							12 OK	D	D	
81	Crew G				12	D	D			N	N	N			D
82	Crew H		N	N	N			D	D	D	D				
83	Relief		10	10	10	10					10	10	10	10	
84															
85	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
86	Date	03/23/14	03/24/14	03/25/14	03/26/14	03/27/14	03/28/14	03/29/14	03/30/14	03/31/14	04/01/14	04/02/14	04/03/14	04/04/14	04/05/14
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89	Crew A					N	N	N	N			D	D	D	
90	Crew B	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
91	Crew C		12 OK	12 OK	12 OK	12 OK				D	D	D			
92	Crew D		D	D	D							12 OK	D	D	
93	Crew E				12 OK	D	D			N	N	N			D
94	Crew F		N	N	N			D	D	D	D				
95	Crew G	D	D	D						8	8	8	8		
96	Crew H		8	8	8	8							N	N	N
97	Relief		10	10	10	10					10	10	10	10	
98															
99	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
100	Date	04/06/14	04/07/14	04/08/14	04/09/14	04/10/14	04/11/14	04/12/14	04/13/14	04/14/14	04/15/14	04/16/14	04/17/14	04/18/14	04/19/14
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103	Crew A		12 OK	12 OK	12 OK	12 OK				D	D	D			
104	Crew B		D	D	D							12 OK	D	D	
105	Crew C				12 OK	D	D			N	N	N			D
106	Crew D		N	N	N			D	D	D	D				
107	Crew E	D	D	D						8	8	8	8		
108	Crew F		8	8	8	8							N	N	N
109	Crew G					N	N	N	N			D	D	D	
110	Crew H	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
111	Relief		10	10	10	10					10	10	10	10	
112															
113	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
114	Date	04/20/14	04/21/14	04/22/14	04/23/14	04/24/14	04/25/14	04/26/14	04/27/14	04/28/14	04/29/14	04/30/14	05/01/14	05/02/14	05/03/14
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117	Crew A				12 OK	D	D			N	N	N			D
118	Crew B		N	N	N			D	D	D	D				
119	Crew C	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
120	Crew D		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
121	Crew E					N	N	N	N			D	D	D	
122	Crew F	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
123	Crew G		12 OK	12 OK	12 OK	12 OK				D	D	D			
124	Crew H		D	D	D							12 OK	D	D	
125	Relief		10	10	10	10					10	10	10	10	
126															
127	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
128	Date	05/04/14	05/05/14	05/06/14	05/07/14	05/08/14	05/09/14	05/10/14	05/11/14	05/12/14	05/13/14	05/14/14	05/15/14	05/16/14	05/17/14
129															
130															
131	Crew A	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
132	Crew B		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
133	Crew C					N	N	N	N			D	D	D	
134	Crew D	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
135	Crew E		12 OK	12 OK	12 OK	12 OK				D	D	D			
136	Crew F		D	D	D							12 OK	D	D	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
137	Crew G				12	D	D			N	N	N			D
138	Crew H		N	N	N			D	D	D	D				
139	Relief		10	10	10	10					10	10	10	10	
140															
141	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
142	Date	05/18/14	05/19/14	05/20/14	05/21/14	05/22/14	05/23/14	05/24/14	05/25/14	05/26/14	05/27/14	05/28/14	05/29/14	05/30/14	05/31/14
143															
144															
145	Crew A					N	N	N	N			D	D	D	
146	Crew B	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
147	Crew C		12 OK	12 OK	12 OK	12 OK				D	D	D			
148	Crew D		D	D	D							12 OK	D	D	
149	Crew E				12 OK	D	D			N	N	N			D
150	Crew F		N	N	N			D	D	D	D				
151	Crew G	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
152	Crew H		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
153	Relief		10	10	10	10					10	10	10	10	
154															
155	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
156	Date	06/01/14	06/02/14	06/03/14	06/04/14	06/05/14	06/06/14	06/07/14	06/08/14	06/09/14	06/10/14	06/11/14	06/12/14	06/13/14	06/14/14
157															
158															
159	Crew A		12 OK	12 OK	12 OK	12 OK				D	D	D			
160	Crew B		D	D	D							12 OK	D	D	
161	Crew C				12 OK	D	D			N	N	N			D
162	Crew D		N	N	N			D	D	D	D				
163	Crew E	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
164	Crew F		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
165	Crew G					N	N	N	N			D	D	D	
166	Crew H	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
167	Relief		10	10	10	10					10	10	10	10	
168															
169	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
170	Date	06/15/14	06/16/14	06/17/14	06/18/14	06/19/14	06/20/14	06/21/14	06/22/14	06/23/14	06/24/14	06/25/14	06/26/14	06/27/14	06/28/14
171															
172															
173	Crew A				12 OK	D	D			N	N	N			D
174	Crew B		N	N	N			D	D	D	D				
175	Crew C	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
176	Crew D		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
177	Crew E					N	N	N	N			D	D	D	
178	Crew F	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
179	Crew G		12 OK	12 OK	12 OK	12 OK				D	D	D			
180	Crew H		D	D	D							12 OK	D	D	
181	Relief		10	10	10	10					10	10	10	10	
182															
183	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
184	Date	06/29/14	06/30/14	07/01/14	07/02/14	07/03/14	07/04/14	07/05/14	07/06/14	07/07/14	07/08/14	07/09/14	07/10/14	07/11/14	07/12/14
185															
186															
187	Crew A	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
188	Crew B		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
189	Crew C					N	N	N	N			D	D	D	
190	Crew D	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
191	Crew E		12 OK	12 OK	12 OK	12 OK				D	D	D			
192	Crew F		D	D	D							12 OK	D	D	
193	Crew G				12	D	D			N	N	N			D
194	Crew H		N	N	N			D	D	D	D				
195	Relief		10	10	10	10					10	10	10	10	
196															
197	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
198	Date	07/13/14	07/14/14	07/15/14	07/16/14	07/17/14	07/18/14	07/19/14	07/20/14	07/21/14	07/22/14	07/23/14	07/24/14	07/25/14	07/26/14
199															
200															
201	Crew A					N	N	N	N			D	D	D	
202	Crew B	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
203	Crew C		12 OK	12 OK	12 OK	12 OK				D	D	D			
204	Crew D		D	D	D							12 OK	D	D	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
205	Crew E				12 OK	D	D			N	N	N			D
206	Crew F		N	N	N			D	D	D	D				
207	Crew G	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
208	Crew H		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
209	Relief		10	10	10	10					10	10	10	10	
210															
211	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
212	Date	07/27/14	07/28/14	07/29/14	07/30/14	07/31/14	08/01/14	08/02/14	08/03/14	08/04/14	08/05/14	08/06/14	08/07/14	08/08/14	08/09/14
213															
214															
215	Crew A		12 OK	12 OK	12 OK	12 OK				D	D	D			
216	Crew B		D	D	D							12 OK	D	D	
217	Crew C				12 OK	D	D			N	N	N			D
218	Crew D		N	N	N			D	D	D	D				
219	Crew E	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
220	Crew F		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
221	Crew G					N	N	N	N			D	D	D	
222	Crew H	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
223	Relief		10	10	10	10					10	10	10	10	
224															
225	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
226	Date	08/10/14	08/11/14	08/12/14	08/13/14	08/14/14	08/15/14	08/16/14	08/17/14	08/18/14	08/19/14	08/20/14	08/21/14	08/22/14	08/23/14
227															
228															
229	Crew A				12 OK	D	D			N	N	N			D
230	Crew B		N	N	N			D	D	D	D				
231	Crew C	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
232	Crew D		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
233	Crew E					N	N	N	N			D	D	D	
234	Crew F	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
235	Crew G		12 OK	12 OK	12 OK	12 OK				D	D	D			
236	Crew H		D	D	D							12 OK	D	D	
237	Relief		10	10	10	10					10	10	10	10	
238															
239	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
240	Date	08/24/14	08/25/14	08/26/14	08/27/14	08/28/14	08/29/14	08/30/14	08/31/14	09/01/14	09/02/14	09/03/14	09/04/14	09/05/14	09/06/14
241															
242															
243	Crew A	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
244	Crew B		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
245	Crew C					N	N	N	N			D	D	D	
246	Crew D	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
247	Crew E		12 OK	12 OK	12 OK	12 OK				D	D	D			
248	Crew F		D	D	D							12 OK	D	D	
249	Crew G				12	D	D			N	N	N			D
250	Crew H		N	N	N			D	D	D	D				
251	Relief		10	10	10	10					10	10	10	10	
252															
253	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
254	Date	09/07/14	09/08/14	09/09/14	09/10/14	09/11/14	09/12/14	09/13/14	09/14/14	09/15/14	09/16/14	09/17/14	09/18/14	09/19/14	09/20/14
255															
256															
257	Crew A					N	N	N	N			D	D	D	
258	Crew B	N			D	D	D			12 OK	12 OK	12 OK	12 OK		
259	Crew C		12 OK	12 OK	12 OK	12 OK				D	D	D			
260	Crew D		D	D	D							12 OK	D	D	
261	Crew E				12 OK	D	D			N	N	N			D
262	Crew F		N	N	N			D	D	D	D				
263	Crew G	D	D	D						8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)		
264	Crew H		8 (7-3)	8 (7-3)	8 (7-3)	8 (7-3)							N	N	N
265	Relief		10	10	10	10					10	10	10	10	
266															
267	Day	S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
268	Date	09/21/14	09/22/14	09/23/14	09/24/14	09/25/14	09/26/14	09/27/14	09/28/14	09/29/14	09/30/14	10/01/14	10/02/14	10/03/14	10/04/14
269															
270															
271	Crew A		12 OK	12 OK	12 OK	12 OK				D	D	D			
272	Crew B		D	D	D							12 OK	D	D	

