



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 13-64-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

August 2, 2013

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The parties have continued to discuss the Company's Gas Operations staffing plans and the Lines of Progression update process intended to build a workforce for the future. At the same time, there continues to be a need to maintain short-term resource options to perform time-sensitive Scheduled Meter Change work within the Gas Service Department. The parties agreed in LA R1-13-44 to submit a recommendation to the Company and Union leadership on a revised Gas Service Lines of Progressions on or before July 31, 2013. While the parties have made significant progress on a joint recommendation and continue to negotiate in good faith, there are additional details that are required before a final agreement can be finalized.

Given the progress of the joint committee and recognizing that modifications to the current Gas Service Department requires due diligence and thorough review by both parties, the parties agree to the extension and modifications to LA R1-13-44 as follows:

The Company proposes a two month extension, through September 30, allowing Title 300 Installers to perform Scheduled Meter Changes. During this extension, Company will offer Gas Service employees the option to work pre-arranged overtime on their Regular Days Off (excluding holidays) when Title 300 Installers are performing schedule meter change work in the headquarters or service territory of the Gas Service employees. During the term of this agreement the Union will be provided information on planned location schedules for T300 Installers, current number of T300 Installers who are qualified to perform this work, and the current location of T300 Installers performing the work.

Additionally, and in an effort to complete the SMC workload, Gas Service employees will perform SMC work in headquarters where operationally feasible. Any remaining SMC work, after September 30, will be performed by the Gas Service employees. The parties also acknowledge that Gas Service employees have continued to perform Scheduled Meter Changes in an effort to complete this work.


This proposal has been discussed with Senior Assistant Business Manager, Joe Osterlund.

Either the Company or Union may cancel this agreement by providing 60 days advance written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

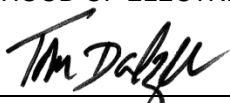
PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_, August 2, 2013

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager