



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 13-61-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

July 25, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The parties have continued to discuss the Company's Gas Operations staffing plans and the workload demands requiring pursuit of various resource options to address existing gaps relative to time-sensitive work. While every effort is being made to address the existing gap including working overtime, the Company has an emerging need for supplemental contract resources within Gas Measurement and Corrosion Control to perform atmospheric corrosion inspections on Farm Tap facilities to meet the 3 year inspection requirement. These inspections must be performed no later than September 30, 2013.

Given the required timeframe for completing this work and the existing workload being performed by regular employees, which includes working overtime, the Company proposes utilizing contractor resources signatory to IBEW, Local 1245 to perform this work during regular work hours through September 2013. The contractors are well suited to perform this work given they're equipped with their own tools, equipment and vehicles. The Company agrees to continue to offer optimum overtime during this period (a minimum 20% overtime) for the appropriate classifications in the headquarters/service territory while the contractors are performing the applicable work within the work area.

Company will make available the planned location schedules and shall post at each headquarters a related POT sign-up list for the affected Gas classifications.

This proposal has been discussed with Senior Assistant Business Manager Joe Osterlund.

Either the Company or Union may cancel this agreement by providing 60 days advance written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 5, 2013

By: 

Tom Dalzell
Business Manager