



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT P. O. BOX 770000, MAIL CODE N2Z SAN FRANCISCO, CALIFORNIA 94177 (415) 973-4310 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR

BUSINESS MANAGER

TOM DALZELL.

July 18, 2013

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

Should BART service be disrupted due to a labor strike, the Company proposes that temporary hours changes initiated by an employee request and granted by the Company not require any payment of overtime. Additionally, temporary headquarter changes initiated by an employee request and granted by the Company will not be considered time worked nor will the Company be responsible for reimbursement of travel/mileage expenses to such temporary headquarters.

This agreement will only become effective in the event of a disruption of BART service and will terminate upon BART service being restored and no later than December 31, 2013. This agreement replaces Letter Agreement R1-13-53, which was set to expire on July 31, 2013.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

By:

PACIFIC GAS AND ELECTRIC COMPANY

By:

Stephen A. Rayburn Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Tom Davzell Business Manager

<u>July 29</u>, 2013