



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 13-50-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

June 17, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This confirms discussions between the Company and Union regarding the continuing need to temporarily supplement the workforce in Gas T&D to perform Locate and Mark (L&M) work previously agreed to in LA 13-15. The parties have reached agreement in LA 13-22 on planned staffing levels to address current workload projections that provide for the filling of 1,350 IBEW-represented positions within Gas Operations from 2013-2016. While Gas Operations has submitted requisitions to meet the staffing commitments, the staffing process has not resulted in the required number of positions being filled which has left the department short of needed staff to perform critical work.

Given the current staffing gap and the Company's continuing efforts to fill vacancies as quickly as possible, the Company proposes to continue the use of IBEW Local 1245-signatory contractors to perform L&M work through July 31, 2013 beginning as soon as practicable following execution of this agreement. Any further extension requests in connection with this agreement will be discussed on a month to month basis. The parties also discussed continuing to follow the previously agreed-to provisions outlined below.

The parties recognize that locate and mark work is not "peak" work as referenced in Letter Agreement 09-41, however agree to temporarily utilize contractor to supplement the L&M workforce due to on-going resource needs being through the above-mentioned staffing plan.

The Company will offer Gas T&D employees who are OQ in L&M duties a minimum of 20% overtime while contractors are working in their headquarters and/or service territory.

Upon request, Company shall provide to Union the location and numbers of contractors performing L&M work.

The parties also discussed a process for providing regular staffing updates to the Union and will be establishing a monthly reporting mechanism through the Gas Operations Project Management Office.

Mr. Tom Dalzell

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June 17, 2013
L/A 13-50-PGE

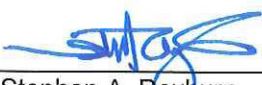
This proposal has been discussed with Assistant Business Manager Joe Osterlund.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

June 20

, 2013