



LETTER AGREEMENT NO. 13-45-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

June 12, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Nuclear Operators (NO) enrolled in the Initial Operator Training Course (IOTC) at Diablo Canyon Power Plant (DCPP) are typically assigned an eight hour per day, Monday through Friday work schedule (5 x 8) during classroom instruction. However, in weeks that have a single holiday during the week (i.e. Veterans Day, Martin Luther King Day, New Year's Day, etc.), the Company may shift employee schedules to a ten hour schedule (4 x 10), with the Company-observed holiday becoming the employee's Regular Day Off (RDO). Many employees in the IOTC program do not earn holiday pay, so this change provides an opportunity for these employees to receive a full forty-hour work week while helping the IOTC program stay on schedule. Employees who are eligible for paid holidays will have the holiday hours credited to their Holiday-In-Lieu (HIL) bank.

The parties recognize that these schedule changes are mutually-beneficial, so employees will not be entitled to additional compensation when changing to a ten hour holiday schedule (4 x 10) or when reverting back to the standard eight hour schedule (5 x 8).

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Tom Dalzell
Business Manager

June 21, 2013