



LETTER AGREEMENT NO. 13-38-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

May 21, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter Agreement confirms discussions between the parties to extend the provisions of Letter Agreement 12-35 regarding the 3% premium for In-Service welding to the following classifications.

- Title 300 Working Foreman B-Gas In-Service Welding (Legacy Code 0379, SAP Code 51517784)
- Title 300 Working Foreman A-Gas In-Service Welding (Legacy Code 0378, SAP Code 51517786)
- Title 200 Mechanic-Welders In-Service Welding (Legacy Code 0380, SAP Code 5157789)

Current Title 300 Working Foremen A & B who previously held the position of journeyman welder and Title 200 Mechanic-Welders that volunteer and become qualified for In-Service welding procedures will receive a 3.0% wage increase over the base wage rate. The commitment will be for one year. In the event an existing Title 300 Working Foreman or Title 200 Mechanic-Welder is no longer qualified or is no longer interested in performing In-Service welding after one year, such employee shall return to their base wage.

This agreement will become effective as soon as administratively possible. Either party may cancel this agreement after one year by giving the other party 30 days' notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 May 29 , 2013

By: /s/ Tom Dalzell
Tom Dalzell

Business Manager