



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 13-17-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

March 14, 2013

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Section 111.15 of the IBEW Physical Agreement, the Company proposes to authorize the option for IBEW-represented employees to voluntarily sell vacation and transfer the proceeds to Daniel Nunez. Mr. Nunez is a Fitter in Gas Construction at the San Carlo headquarters. He was recently diagnosed with a serious illness. These proceeds will relieve personal financial difficulties for the Nunez family. This proposal has been reviewed with local IBEW Business Representative, Landis Marttila, who is also in agreement with this letter.

The Vacation Sale Coordinator is Peter Martinez (PAMp), San Carlo M&C – Gas Construction, Appr Fitter, 450 Eastmoor Ave, Daly City; phone 650-222-5460.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_, March 19, 2013

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager