

DIRECTOR AND CHIEF NEGOTIATOR

STEPHEN RAYBURN

## LETTER AGREEMENT NO. 13-07-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT MAIL CODE N2Z P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-4310

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

TOM DALZELL

**BUSINESS MANAGER** 

February 7, 2013

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes a system-wide letter agreement to allow employees to voluntarily sell their vacation and transfer the proceeds to Mr. Rayshawn Neely, Fresno General Construction Lineman. Mr. Neely suffered a serious work-related injury on February 1, 2013. The proceeds will help relieve the personal financial difficulties being experienced by Mr. Neely and his family as the result of this injury.

The Vacation Sale Coordinator is Renee Silveria (R3SZ), Merced GC Line, First Field Clerk, 1717 Tower Road, Merced; phone 209-617-1274.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Stephen A. Bayburn

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 14 , 2013

**Business Manager**