## PACIFIC GAS AND ELECTRIC COMPANY

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December 21, 1966

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company expects to man Round Mountain Substation in Shasta Division by April 1, 1967. The duties and responsibilities of the operators at this substation are comparable to the duties of operators in Schedule I stations. Company, therefore, proposes to establish the classification of First Operator - Round Mountain Substation, with a wage rate of \$172.80 per week (Schedule I).

Since it will be necessary to fill these vacancies by April 1 and to backfill behind the successful bidders by that date, Company is posting the five First Operator vacancies at Round Mountain Substation in the January 1, 1967 Employment Bulletin.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

LOCAL UNION NO. 1245, INTERNATIONAL

Manager Aldustrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

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BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO By <u>Small T. Weakley</u> Business Manager