

12-8-60

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 8, 1960

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement dated December 1, 1960, is hereby withdrawn.

During the last few years there has been a tendency to discontinue the residence requirements for some Ditch Patrolmen and to establish the headquarters of these employees at regular Company headquarters rather than adjacent to the employee's home. Under these circumstances, it would seem unnecessary to consider as resident employees certain employees presently classified as Ditch Patrolmen. Therefore, Company proposes to establish the classification of Ditch Tender and to reclassify certain Ditch Patrolmen to this classification without posting the new jobs for bid since there will be no actual vacancies.

The proposed job definition and wage rate are as follows:

Ditch Tender

An employee who cleans and makes minor repairs to canals, flumes, gates and other structures and patrols and operates sections of a canal as assigned, being responsible for the flow of water therein. He shall install and maintain measuring devices and regulate diversions to customers and may be required to operate a chlorination plant. In addition, he may be required to perform the duties of a Lake Tender.

Wate Rate

| | |
|--------------|-------------------|
| Start | \$ 95.20 per week |
| End 6 Months | \$ 98.05 per week |
| End 1 Year | \$100.90 per week |

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Hours of Work

Company and Union are in accord that a Ditch Tender may be required to work a schedule of workdays other than Monday through Friday or Tuesday through Saturday.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *D. J. Wilson*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

December 21, 1960

By *Ronald T. Westley*
Business Manager