

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 8, 1953

Local 1245, International Brotherhood of
Electrical Workers, A. F. L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rate of \$78.50 per week for the Utilityman classification in the Electric Water Collection Department at Volta Power House currently held by Mr. Richard Graham was computed as follows:

Blacksmith 5%, Jackhammerman 10%, Welder 10%, Flume Repairman 50%, Laborer 20%, and Truck Driver Heavy 5%.

As a result of a resurvey of the duties of this job, Company proposes to change the wage rate to \$80.70 per week, as of December 1, 1953, on the following basis:

Welder (including Blacksmith and Pipe Fitter)	17% of \$89.65 or \$15.2405
Flume Repairman	40% of \$82.15 or \$32.8600
Truck Driver Heavy	10% of \$82.15 or \$ 8.2150
Helper (including Powderman and Jackhammerman Utilityman	33% of \$73.90 or \$24.3870
	<u>100%</u> <u>\$80.6925</u>

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

January 20, 1954

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By Ronald T. Weakley