



LETTER AGREEMENT NO. 12-45-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
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(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

October 17, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This letter agreement cancels and **supersedes** L/A 11-47 and the associated MOU dated November 21, 2011. The Company proposes the following **adjustments** in job duties and wages as follows:

2410 Gas Control Tech

An employee, who without direct supervision **installs, checks, adjusts, and operates** all gas supervisory and remote control equipment including pneumatic and electronic controls, computers, and their associated equipment. May be required to act as a lead, supervising the work of other employees in lower classifications engaged in this work. May be required to write and hold pipeline, station, and transmission line clearances. Based on operational needs may be required to operate, maintain and troubleshoot CNG and LNG injection equipment. Background of training, education and experience must be such as to qualify an employee to perform the job duties with skill and efficiency. Must possess valid Class C driver's license.

Effective October 1, 2012, the 2012 wage rate will be \$45.84/hour.

2435 Gas Control Technician - GSM & TS

2442 Gas Control Technician - COGEN

An employee who is a journeyman and without direct supervision is engaged in the technology associated with the installation, adjusting, testing, operation, maintenance and repair of mechanical, pneumatic, electrical and electronic gas measurement, instrumentation and control systems and all other equipment appurtenant to the operation of gas facilities. Employee must be able to climb towers, masts and work at elevated heights. Employee may be required to act in a lead capacity, supervising the work of other employees in lower classifications engaged in this work. Employee may be required to work as an assistant to a Gas Transmission Technician to gain experience in the installation, adjusting, testing, operation, maintenance and repair of telecommunication equipment. Employee's background of apprenticeship and experience shall be such that these duties are performed with skill and efficiency. May be able to install telephone instruments if trained and qualified. May be required to write and hold pipeline, station, and transmission line clearances. Based on operational needs may be required to operate, maintain and troubleshoot CNG and LNG injection equipment. Employees' background, training and experience must be such that these duties are performed with skill and efficiency.

Effective October 1, 2012, the 2012 wage rate will be \$45.84/hour.

1365 Measurement and Control Mechanic

1366 Un Measurement and Control Mechanic

An employee who is a journeyman and who is engaged in the installation, operation, and maintenance of all types of gas measurement, control and treating equipment in gas collection, transmission, storage and distribution systems, such as meters and regulators used for purchase, sale, and operation purposes, all types of pneumatic controllers and their associated control valves, pneumatic transducers and computers, and all types of telemetering equipment (excluding microwave circuits) where the basic circuitry does not include transistors. May be required to measure the output of electronic transducers (not including calibration adjustments) in connection with his/her regular work at a station. To gain experience for advancement to Gas Control Technician, may be required to work under supervision on basic circuitry having transistors and performs calibration adjustments on electric transducers for which an employee has been trained and instructed. May be required to operate and maintain a propane-air plant. Calculates BTu and specific gravity of gas mixtures and size orifice plates including ratio controllers and adjusts equipment for required BTu and gravity control. Performs pressure control operations during shutdowns for repair or tie-in of distribution mains and transmission lines. May be required to weld, if qualified. May work alone or with the assistance of one other employee. May also work with a third employee without upgrade in a lower classification where the third person is necessary for guarding manhole or vault openings or for flagging traffic. During pressure control operations, may provide functional assistance or guidance to crews involved. Background of apprenticeship and experience must be such as to qualify an employee to perform his/her duties with skill and efficiency. Must possess valid Class C driver's license. May be required to write and hold non-system clearances. Based on operational needs, may be required to operate, maintain and troubleshoot CNG and LNG injection equipment.

Effective October 1, 2012, the 2012 wage rate will be \$44.25/hour.

The number, location, and employees in the Gas Control Technician and M&C Mechanic classifications trained on CNG and LNG equipment will be at the discretion of the Company based on operational needs. The Company may establish a dedicated team that would be deployed throughout the system as needed. This work will not result in overtime being paid to employees in local headquarters who are not trained to do this work. Operating CNG/LNG equipment is not jurisdictional and may be performed by both GC and Division employees as the Company deems necessary. The Company will not be required to first offer overtime to local Division T&R employees when Title 300 employees perform CNG/LNG work on overtime.

1245 Corrosion Mechanic

Establish Ad Hoc committee to discuss training, certifications and additional job duties.

This agreement settles all pending grievances with relation to holding and writing gas clearances without prejudice and will be retroactive to October 1, 2012.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

10.17.2012, 2012

By: 
Tom Dalzell
Business Manager