

PACIFIC GAS AND ELECTRIC COMPANY

LA 12-29-52

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 29, 1952

Local 1245, International Brotherhood of
Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Pursuant to our understanding of the decision reached at the meeting of the Review Committee on Tuesday, December 16, 1952, we propose for your written acceptance the following described wage practices which have heretofore been in operation:

WAGE RATE FOR TRUCK DRIVER CLASSIFICATION

The wage rates for Truck Drivers - Light, General Construction Department, appear as follows in the schedule of wage rates attached to the agreement of September 1, 1952:

<u>Driver, Truck</u>	<u>Minimum</u>	<u>Maximum</u>
<u>Light - two tons or less</u>	<u>Per Week</u>	
<u>Flat Rack</u>	(Range) \$69.68	\$77.38
Light - with power winch and rigging	(Range) \$80.19	\$85.43

The range from \$80.19 to \$85.43 shall apply for rigging operations requiring the use of one or more blocks, but when operations require a direct pull with the use of the winch the range of \$69.38 to \$77.38 shall apply.

WAGE RATE FOR PIPE WRAPPER CLASSIFICATION

The wage rate for Pipe Wrappers, General Construction Department, appear as follows in the schedule of wage rates attached to the

Local 1245 - December 29, 1952 - Page Two

agreement of September 1, 1952:

	<u>Minimum</u>	<u>Maximum</u>
	<u>Per Week</u>	
Pipe Wrapper - Hand (Range)	\$73.14	\$87.16

The rate of \$87.16 shall apply for wrapping pipe over 6" in diameter, nominal size. The range from \$73.14 to \$79.85 shall apply for wrapping pipe 6" in diameter, nominal size, and below, except, however, that if any individual employee is now receiving in excess of \$79.85 for wrapping pipe 6" in diameter or below he shall continue to receive such rate therefor.

INCREASES WITHIN A WAGE RANGE

Section 304.1 of the agreement of September 1, 1952 shall be interpreted to require that an employee shall be given an increase in the amount and at the interval therein described, but that if the Company does not grant an employee a wage increase in accordance therewith it shall notify the employee and state its reasons therefor.

DUAL RATES

In lieu of the use of regularly assigned dual classifications in the General Construction Department, employees in such department may be upgraded to temporary classifications upon time card approval, thereby removing the previously existing impediment to temporary promotions of qualified employees on a seniority basis.

If the foregoing is in accord with your understanding of the decision reached on December 16, 1952, will you please so indicate in the space provided below and return one copy of this letter to the Company?

Yours very truly,

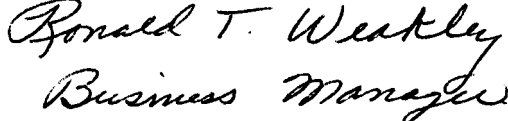
PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager, Personnel Department

The foregoing is in accord with the Union's understanding and it agrees thereto as of the date hereof.

January 5, 1953

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By 
Business Manager