245 Market Street San Francisco 6 SUtter 1**-**4211

CIFIC GAS AND ELECTRIC COM

December 2, 1958

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II-A-1(0) Substation

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Upon completion of the new hydro generating facilities on the Kings River, the First Operators at Balch Power House will be operating the two new units at Balch as well as Haas Power House from the new control room at Balch.

The additional facilities will make the duties of the First Operator at Balch comparable to those of the First Operators at Pit No. 1 and Pit No. 3 Power Houses. Company, therefore, proposes to change the First Operator classification at Balch from Schedule II to Schedule I, effective December 1, 1958.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC CAS AND ELECTRIC COMPANY Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

Vecember 23, 1958

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Gonald T. Wasklay Busidess Manager.