

*LH 12-13-61 (c)*

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply, please refer to

December 13, 1961

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Attached is a proposed amendment to the Lines of Progression for the Gas Service Department, Exhibit VI, effective January 1, 1962.

If you are in accord with the foregoing and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

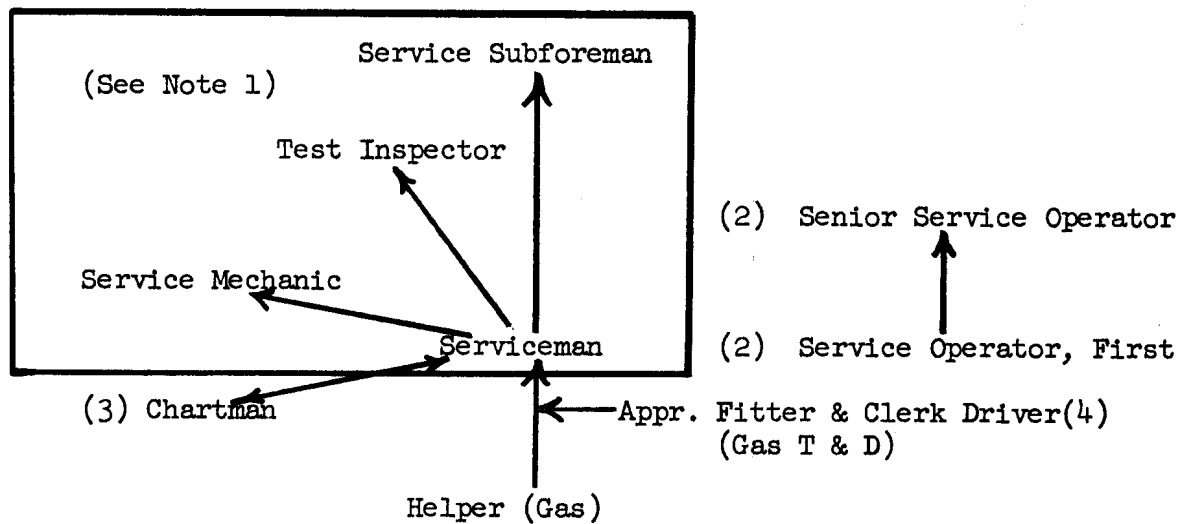
LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 26, 1961

By *Ronald T. Weakley*  
Business Manager

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LINES OF PROGRESSION  
GAS SERVICE DEPARTMENT



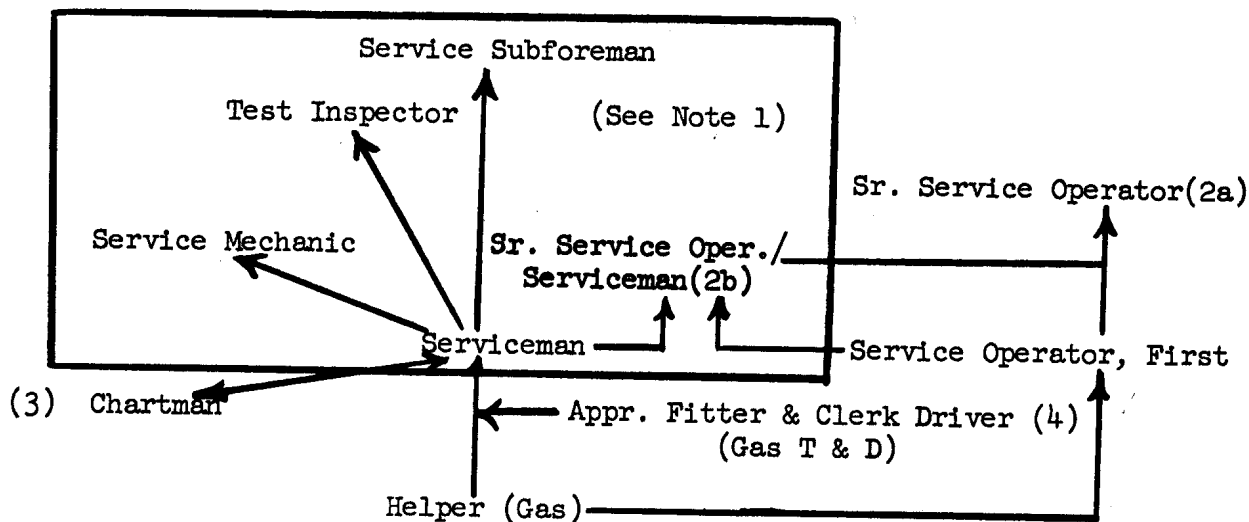
NOTES:

1. Applicable to classifications listed in the box:

For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as a Serviceman. All time worked by him in any of the classifications in the box will be counted as time worked in the Serviceman classification.

For purposes of bidding to a job in his present classification in the box an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.

2. Since conditions vary at different localities, there is no uniform line of progression to Service Operator, First and Senior Service Operator other than the one shown. Therefore, lines of progression for these classifications will be determined separately for each Division.
3. The Chartman and Serviceman classifications shall be considered as the same classification for bidding between such classifications. For bidding to Serviceman, Chartmen shall accrue classification seniority in the Serviceman classification up to a maximum of one year, except that employees who were Chartmen prior to January 1, 1960 shall accrue classification seniority in the Serviceman classification without limit.
4. (Expires June 30, 1962). An employee who is classified as Apprentice Fitter or Clerk Driver on June 30, 1960 may bid to Serviceman vacancies as a Serviceman until July 1, 1962. When such an employee becomes a Serviceman he shall be credited with his Apprentice Fitter and Clerk Driver classification seniority up to a maximum of six months.



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- 2(a) Senior Service Operators who have previously attained the top rate of Serviceman shall accrue classification seniority in the Serviceman classification for bidding to Serviceman, Service Mechanic, Chartman, Test Inspector or Service Subforeman.
- 2(b) Dual Senior Service Operators/Servicemen shall not accrue seniority in the Senior Service Operator classification for bidding purposes, but shall accrue classification seniority for bidding to Senior Service Operator in the Service Operator, First classification. An employee in the dual classification who bids on a senior service Operator vacancy will have his bid considered under Subsection 205.7(b) of this Agreement when he is receiving the top pay of Senior Service Operator.
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