



LETTER AGREEMENT NO. 11-43-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 25, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Company and Union have had discussions regarding revising the Computer Operations Lines of Progression. As a result of changing business processes including changing technologies, process improvements and work elimination the current classifications need updating. Company proposes, pursuant to Section 13.5 of the Clerical Agreement, to update Exhibit A, Accounting and Computer Operations Lines of Progression, for Computer Operations, as shown in the attachment.

This proposal eliminates the vacant Computer Operator II and Computer Operator III classifications, establishes a new Computer Operator in Training classification as a next lower to Computer Operator (formerly Computer Operator I), and adds the Utility Machine Operator classification in to this line of progression. Computer Operator I incumbents will be converted to Computer Operator.

The proposal also eliminates the vacant Lead Data Entry Operator and Data Entry Operator classifications from the Line of Progression. This work no longer exists, and there are no incumbents.

This letter agreement cancels and supersedes Letter of Agreement R1-82-80, Organization and Training Plan for Computer Operations. All future training will be provided on the job.

This proposal has been discussed with Business Representative Arlene Edwards.

Either the Company or Union may cancel this agreement by providing 30 days advance written notice.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return on executed copy of this letter to the Company.

Very truly yours,

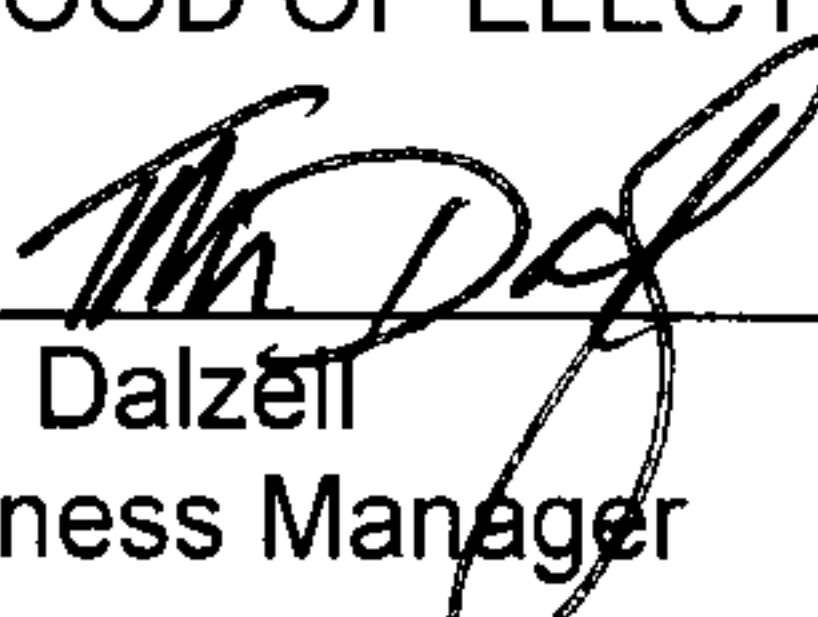
PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

11-10, 2011

By: 
Tom Dalzell
Business Manager

Amendment to Exhibit AComputer Operations Department
Lines of Progression**2879 Senior Computer Operator**

Will be responsible for performing lead operator functions, including but not limited to: scheduling and routing of jobs to specific resources; troubleshooting error conditions; interfacing with vendor technicians and overseeing quality control. Will provide on-the-job training for new Computer Operators. Will also be responsible for performing the duties listed for the Computer Operator, and related clerical duties as needed.

Next Lower Classification

2878 Computer Operator

Same or Higher Classification

2879 Senior Computer Operator

2878 Computer Operator

Operate all printing equipment that is utilized to produce bills, notices, checks and letters. Operates the printer interface and work management systems to stage and control the print jobs. Operates all pre/post printer equipment including stackers, folders, bursters and collators. Performs routine maintenance and system clean up tasks as required. May perform clerical related duties as needed.

Next Lower Classification2884 *Computer Operator in Training*Same or Higher Classification2879 Senior Computer Operator
2878 Computer Operator**2884 Computer Operator in Training (COIT)
50424622 (SAP Job Code)**

Will, under direction, perform the duties of a Computer Operator. A Computer Operator in Training is not required to have prior work experience. Automatic progression to next higher classification after six months at top rate of this classification

Next Lower Classification

2689 Utility Machine Operator

Same or Higher Classification2879 Senior Computer Operator
2878 Computer Operator
2884 *Computer Operator in Training***2689 Utility Machine Operator**Next Lower Classification

Beginner's Classification

Same or Higher Classification2879 Senior Computer Operator
2878 Computer Operator
2884 *Computer Operator in Training*

