## PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street San Francisco 6 SUtter 1-4211

November 26, 1952

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Local 1245, International Brotherhood of Electrical Workers, A.F.L. 1918 Grove Street Oakland 12, California Attention: Mr. Ronald T. Weakley, Business Man

Gentlemen:

The wage rate of \$84.98 per week for the Utilityman part of the Relief First Operator-Utilityman classification at Spaulding Powerhouse in Drum Division, now held by Mr. Arthur M. Justis, Jr., was established on the following basis: Mechanic 10%, Machinist 3%, Apprentice Machinist 63%, Electrician and Lineman 16%, Pipe Fitter 1%, Painter 1%, Rough Carpenter 1%, Lake Tender 4%, and Laborer 1%.

Based upon a resurvey of the duties of this job and the qualifications of Mr. Justis to whom it was recently awarded, Company proposes to revise, as of November 4, 1952, such wage rate as follows:

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Apprentice Machinist	45% of \$82.13 c	
Apprentice Mechanic	15% of \$79.34 c	
Apprentice Lineman	3% of \$82.13 c	r \$ 2.46
Apprentice Electrician	17% of \$82.13 d	r \$13.96
Painter	3% of \$82.13 c	r \$ 2.46
Rough Carpenter	7% of \$72.38 c	
Lake Tender	5% of \$71.72 c	
Laborer	<u>5%</u> of \$66.08	
Utilityman	100%	\$79.70

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY Mapager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

<u>December # 10</u>, 1952

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL

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