

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

November 14, 1958

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rate of \$106.65 per week for the Utilityman classification in the Gas Department at Winters, formerly held by Mr. L. Bledsoe, was established on the following basis: Warehouseman 40%, Serviceman 40%, Engineering Estimator 20%.

Due to the fact that the classification has recently been vacated and the Company and Union have established a new classification in the Warehouse Department, Company has made a survey of the duties of this classification. As a result of this survey, Company proposes to change the wage rate to \$107.05 per week based on the following breakdown of duties:

Warehouse Attendant	40% of \$101.65 = \$	40.66
Serviceman	60% of \$101.60 110.60	66.36
Utilityman	100% ^{RTW}	\$107.02

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

December 19, 1958

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Ronald T. Weakley
Business Manager.