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## PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to

November 14, 1955

Local Union No. 1245, International Brotherhood of Electrical Workers, A.F.L. 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In order to provide adequate training for the shift supervisors at Humboldt Bay Steam Plant, Company wishes to fill these jobs well in advance of the completion of construction, i.e. next month.

Company, therefore, proposes to establish the classification of Watch Engineer at Humboldt Bay Steam Plant at this time. Proposals for other classifications will be forthcoming in the near future.

The proposed job definition and wage rate are as follows:

Watch Engineer - Humboldt Bay

A shift employee who is in direct charge of the steam and electric generating equipment and the operating personnel on his shift. He may do maintenance work during shutdown or during operation in case of bona fide emergencies.

Wage rate:

Start

\$100.65 per week

End 6 months

105.10 " "

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC CAS AND ELECTRIC COMPANY

Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL

Moumber 21, 1955

By Ronald T. Weakley

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