

LETTER AGREEMENT

NO. 11-06-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCESDEPARTMENT MAIL CODE N2Z P. O. BOX 770000 SAN FRANCISCO, CA 94177 (415) 973-4310 STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700 TOM DALZELL, BUSINESS MANAGER

February 14, 2011

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter Agreement cancels and supersedes Letter Agreement 10-51 to include Section 306.9.

In accordance with Letter Agreement 06-06, the Company's Internal Job Search Process (IJS) may place IBEW bargaining unit employees into IBEW jobs in different IBEW Lines of Progression and/or a different Bargaining Unit.

Company proposes that the provisions of Sections 306.9/206.9/19.9 be expanded to include employees who are placed into an IBEW Bargaining Unit job in another Line of Progression or a different Bargaining Unit as the result of an IJS or who are returned to work from Long-Term Disability into a different bargaining unit.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Rayburn Stephen A.

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 15 , 2011

Bv: Tom Datzett Business Manager