

LETTER AGREEMENT NO. 11-04-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT MAIL CODE N2Z P. O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-4310 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

STEPHEN A. RAYBURN DIRECTOR AND CHIEF NEGOTIATOR

BUSINESS MANAGER

TOM DALZELL

February 1, 2011

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to amend the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Labor Agreement in order to allow employees to voluntarily sell their vacation and transfer the proceeds to Mrs. Gemmalyn Knight, widow of James Knight, Chemical and Radiation Protection Sub-Forman stationed at Diablo Canyon. Mr. Knight passed away unexpectedly on January 9, 2011. These proceeds will relieve financial difficulties for Jim's widow and family.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:

Stephen A. Rayburn Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 2 , 2011

By: Tom Dalzell **Business Manager**