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PACIFIC GAS AND ELECTRIC COMPANY

PG - 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · (415) 781-4211 · TWX 910-372-6587

September 27, 1974

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Pursuant to the provisions of Section 3.5 of the Physical Agreement, Company proposes to waive the community residence requirement for Barry E. Young, Service Operator in Richmond, for as long as he maintains his present residence, classification and headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.*

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 14 , 1975

L. T. Mitchell

Business Manager

*This is signed with the understanding that further discussions will be held. to consider blanket waiver for certain specified classifications.