

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 1, 1974

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company proposes to amend the Guidelines for the training of the Apprentice Electrician-Steam and the Apprentice Instrument Repairman to include a Broadhead Garrett course entitled "Learning by Discovery" which includes manuals and kits containing the necessary components to perform practical training experiments. These courses will supplement the Apprentice's Basic Electricity and Basic Electronics education and will be substituted into the present time allotted to the on-the-job portion of training for approximately 160 hours in the first 12 months and 200 hours in the second 12 months. The Apprentice will be assigned lessons in the manual on a regular basis, perform the experiments, and be evaluated and counseled by his supervisor upon completion of each experiment. His progress will be regularly evaluated by Standard of Achievement tests at 5, 11, 17 and 23 months. Upon successful completion of these examinations and other existing requirements, the Apprentice will progress to the next higher wage and training level.

The necessary changes will be made in the On-the-Job Training Record and the Guidelines for training to reflect the above additions.

Copies of the material discussed above have been given to Union at previous discussions.

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Any employee who enters the classification of Apprentice Electrician-Steam or Apprentice Instrument Repairman after the date of April 1, 1974 will be included in the new program.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Baybright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 6, 1974

By *L. L. Mitchell*  
Business Manager