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PACIFIC GAS AND ELECTRIC COMPANY

PG 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 25, 1974

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

During the past fourteen months, Mr. Herb Lewis, Street Light Maintenance Man in Santa Rosa, has provided the Company with letters from his doctor stating that because of severe knee problems he could no longer perform the normal duties of the Street Light Maintenance Man classification. Mr. Lewis's knee problem has been diagnosed as a degenerative arthritis of the right knee. According to Mr. Lewis's physician, Mr. Lewis should not climb in and out of a truck with repetitive steps; he should not work out of an aerial bucket which requires climbing up four steps, in and out of the bucket approximately thirty-five times a day; and he should not operate a heavy-duty vehicle because of a problem in applying the brakes.

Therefore, Company proposes, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, to place Mr. Lewis into a Transformer Repairman classification in Santa Rosa.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mitchell.

Business Manager

October 10 , 1974