

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 20, 1974

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Pursuant to the recent settlement of the 1973 General Negotiations, Company proposes that July 1, 1974, be the effective date of the changes in Title 205, "Job Bidding and Promotion Procedure," and Title 305, Job Bidding and Promotion Procedure," of the Physical Agreement, and Title 18, "Job Bidding, Promotion, and Transfer Procedure," of the Clerical Agreement.

Since provisions in Titles 205 and 18, relative to the procedure for filling beginning level classifications are part of these changes, Company proposes to disregard the past relationship between transfers and new hires and to commence the balancing of unrestricted appointments to beginning level classifications versus the filling of beginning level classifications through the transfer procedure on July 1, 1974.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 1, 1974

By *L. L. Mitchell*
Business Manager