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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

February 19, 1974

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Engineers and Scientists of California
220 Montgomery Street, Suite 400
San Francisco, California 94104

Attention: Mr. H. P. Dooley, Executive Director

Gentlemen:

The Chemical Assistant position currently assigned to Mr. Ray M. Macdonald at Kettleman is no longer needed.

Since Mr. Macdonald has had many years of experience working with the Technical Maintenance Section and in compressor plants, he is able to perform many of the routine duties of the Gas Control Mechanic classification. Accordingly, Company proposes pursuant to Sections 205.19 and 206.13 of the IBEW Physical Agreement and Section 22.9 of the ESC Agreement to place Mr. Macdonald into the Routine Gas Control Mechanic classification on a present-incumbent-only basis at his present rate of pay.

Company further proposes to tailor a training program to Mr. Macdonald's experience and ability to enable him to advance in the Routine Gas Control Mechanic classification on the same basis as was provided for Meter Inspectors in the May 1, 1968 letter agreement with the IBEW concerning the reorganization of the Measurement and Control Group.

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Since Mr. Macdonald is exempted from the payment of agency fee under Subsection 5.1(b) of the ESC Agreement, Company proposes to exempt him from paying agency fees under Subsection 4.1(b) of the IBEW Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. A. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

May 30, 1974

By *L. S. Mitchell*
Business Manager

The Association is in accord with the foregoing and it agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA

June 24, 1974, 1974

By *Henry Dooly*
Executive Director