

## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 17, 1973

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due primarily to problems relating to the maintenance of work loads in gas meter shops, the need to minimize disruptions to employees and problems with the transfer of equipment to the centralized shop, Company intends to close by July 1, 1974 all gas meter shops except those in San Francisco, San Jose and Oakland.

Company proposes to transfer each employee at a shop to be closed who was hired prior to January 1, 1973 and who desire ultimate placement in the centralized shop to San Francisco, San Jose or Oakland. Such transferred employee shall retain his present rate of pay and classification while at one of the above locations. These employees shall also qualify for application of Subsection 206.8, Moving Expenses. To the extent practicable, Company will move employees from the North Bay Gas Meter Shop into the San Francisco Meter Shop or the East Bay Gas Meter Shop. Employees transferring from other locations shall be assigned to the San Jose or the East Bay Gas Meter Shop.

Employees transferring under the above provisions should plan to relocate in the Fremont area, which will be the location of the centralized meter shop. Company proposes to consider the site of the centralized shop as the headquarters of these employees and to pay them mileage since they will be considered assigned to a temporary headquarters while they are at San Francisco, San Jose or Oakland. Company further proposes that the amount of mileage paid at the Standard Practice rate, shall be \$32 per week plus the actual expense for bridge tolls, if any. The \$32 amount is based upon an average of distances between San Rafael and San Francisco, Oakland and Fremont, and San Jose and Fremont and shall be the only allowance paid to each transferred employee for the above move with the exception of 206.8, Moving Expenses.

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Company intends to the extent possible to offer positions at one of the above locations or to the centralized shop to employees who were hired after January 1, 1973 and who are not placed in other lines of progression in their present Divisions. However, since this group of gas meter shop employees was hired on a temporary basis, the proposed mileage payment and the in-grade transfer to Fremont shall not apply to them.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. Benbright  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 7, 1974

By L. L. Mitchell