

245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to

October 27, 1959

Mr. Ronald T. Weakley, Business Manager Local 1245, I.B.E.W., AFL-CIO 1918 Grove Street Oakland 12, California

Dear Mr. Weakley:

This will confirm our discussions during the recently completed negetiations and the proposal contained in our letter of August 6, 1959, as a result of which Company has revised the Group Life Insurance Plan and has increased its contribution to the P.S.E. Hospital Plan as follows:

- A. Effective July 1, 1959, it has provided insurance under the Group Life Insurance Plan of \$1,000 without increase in premium for those employees who are members of the Plan and who retire on or after such date.
- B. Effective September 1, 1959, it is further participating in the P.S.E. Hospital Plan by contributing an additional \$1.50 a month per employee member. Such contribution together with the \$2.00 per employee member presently being contributed by Company was applied to the employee's premium. It is understood that the employee's premium is now approximately \$5.65 a month. With the above application of the Company's contribution of \$3.50, the amount paid by the employee toward his premium was reduced from \$3.65 a month to \$2.15 a month.

If you are in accord with the foregoing, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly. K. Sieron TILSON

R. J. TILSON Manager of Industrial Relations Pacific Gas and Electric Company

The Union is in accord with the foregoing.

Brack T. Weakley

RONALD T. WEAKLEY Business Manager Local 1245, I.B.E.W., AFL-CIO

October 28, 1959