CIFIC GAS AND ELECTRIC COMPANY

245 Market Street San Francisco 6 SUtter 1=4211

In reply please refer to

October 26, 1962

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to re-rate Morro Bay Switching Station from Schedule II to Schedule I.

At the same time, Company proposes to reclassify Mr. Paul Heinsen from his present classification of Electrician/Emergency Relief First Operator at this Station to Emergency Relief First Operator. For many years, Mr. Heinsen has not actually performed Electrician's duties although he has consistently been paid at the Electrician rate.

First Operators at this Station would be increased from \$136.90 per week to \$140.65 per week and Mr. Heinsen's rate would change from \$143.40/\$136.90 as dual Electrician/Emergency Relief First Operator to \$140.65 as Emergency Relief First Operator.

In addition, Company will establish another Emergency Relief First Operator position at this Station and proposes that the hours of work of this position be from 1:00 p.m. to 9:00 p.m. on a Monday through Friday basis except when relief of other shifts is required.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V, J, Clowdon Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Small T. Weskley
Business Manager