

245 Market Street San Francisco 6 SUtter 1=4211

In reply please refer to

41-1°

October 24, 1955

Local Union No. 1245, International Brotherhood of Electrical Workers, A.F.L. 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

With the conversion of Monterey Substation to automatic operation there will no longer be a need for around-the-clock operators at this station. Company, therefore, proposes to abolish the classification of Utilityman at Monterey Substation.

However, it will be necessary to have employees at the Substation for two shifts, six days per week, for service dispatching. To accomplish this objective Company proposes to establish the classifications of Utility Service Operator First and Utility Service Operator Senior.

The proposed job definitions and wage rates for these classifications are as follows:

> <u>Utility Service Operator - First - Electric Department -</u> <u>Monterey</u>

An employee who performs the duties of a Service Operator First in the Electric Department and in addition takes readings in and operates the substation, regulates gas pressure in the district and cleans the office.

This employee will accrue classification seniority as a Service Operator First.

Wage rate

3	Start	\$75.85	per	week
	End 6 months	78.55	" 11	11
	End 1 year	81.30	Ħ	11
	End 18 months	84.20	IT	11
	End 2 years	88.60	11	18

Local Union No. 1245 - October 24, 1955 - Page Two

<u>Utility Service Operator Senior - Electric Department</u> <u>Monterey</u>

An employee who performs the duties of a Service Operator Senior in the Electric Department and in addition takes readings in and operates the substation and regulates gas pressure for the district.

This employee will accure classification seniority as a Service Operator Senior.

Wage rate:	Start	\$88.60 per week
•	End 6 months	92.40 " "
	End 1 year	95•45 ⁿ "

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY By Mapager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.

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Amald T. Westler

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	H5 BB P 3 F 11	Duties now bein Monterey.	by perfromed by the Why Sic. Should b	ne Service Or day y F	LOCAL perators	1245, I.B.E.W.
Subject:	Service Operato	er- Senior	should 1	oe both	SR.	

7:00 A. M. to 3:00 P.M.

Utility Service Operator.

Gas Control.

Change charts in the morning. In cases of emergency, close or open gas valves. Put compressor on line. Take readings in case of emergency. Read charts occasionally.

Service Operator:

Dispach service tags that come down from office and from customers. Check time cards. (This work is also done on the 3: 00 P.M. to 11:00 P.M.)

Cars Dispached:

Three troublemen. Seven Gas Servicemen Two supervisory.

Switching:

Clearance from Salinas substation. Routine clearances in the morning. Once a year clearance of Monterey substation for routine over-haul of 0.C.B. Switching during emergency.

Routine Work:

Make up substation report once a week. Change voltage charts daily. Check readings in substation.



Note:

The man on the 3:00 P.M. to 11:00 P.M. shift does the same type of work but has only Gas Servicemen to dispach.