



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 10-22-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

May 19, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Subsection 202.5(a) of the Physical Agreement, the Company has informed the Union that it intends to implement "late-crew" work hours which are different than those previously in effect at the following headquarters.

<u>Work Address</u>	<u>Work City</u>	<u># of Late Crews:</u>
450 Eastmoor Avenue	Daly City	1
275 Industrial Road	San Carlos	1
2180 Harrison Street	San Francisco	1
1030 Detroit Avenue	Concord	1
4801 Oakport Street	Oakland	1
1100 South 27th Street	Richmond	1
10900 North Blaney Avenue	Cupertino	1
401 Work Street	Salinas	1
6402 Santa Teresa Boulevard	San Jose	1
615 7th Avenue	Santa Cruz	1
4101 Wible Road	Bakersfield	1
3580 East California Avenue	Fresno	2
4325 S Higuera Street	San Luis Obispo	1
2445 Skyway Drive	Santa Maria	1
2139 Sylvia Street	Selma	1
160 Cow Meadow Place	Templeton	1
2871 Airport Drive	Madera	1
560 West 15th Street	Merced	1
4040 West Lane	Stockton	1
11239 Midway Road	Chico	1
29 4th Street	Marysville	1
3600 Meadowview Drive	Redding	1
158 Peabody Road	Vacaville	1
300 Burnell Street	Napa	1
3965 Occidental Road	Santa Rosa	1
2475 Myrtle Avenue	Eureka	1
343 Sacramento Street	Auburn	1
1220 Anderson Drive	San Rafael	1

The Company and Union agree that the work hours for "late crews" may be adjusted to start earlier than 9:30 a.m. when daylight savings time is not in effect. The parties have also agreed to discuss the feasibility of 4-day, 10-hour schedules for late crews at a local level.

In addition, pursuant to Section 202.2 of the Physical Agreement, PG&E informed the Union it was going to institute Tuesday-Saturday Crews at the following locations:

<u>Work Address</u>	<u>Work City</u>	<u># of Tues - Sat Crews</u>
275 Industrial Road	San Carlos	1
2180 Harrison Street	San Francisco	1
1030 Detroit Avenue	Concord	1
10900 North Blaney Avenue	Cupertino	1
615 7th Avenue	Santa Cruz	1
4101 Wible Road	Bakersfield	1
3580 East California Avenue	Fresno	1
4040 West Lane	Stockton	2
29 4th Street	Marysville	1
158 Peabody Road	Vacaville	1
300 Burnell Street	Napa	1
3965 Occidental Road	Santa Rosa	1
343 Sacramento Street	Auburn	1
50 Kentucky Avenue	Woodland	1

The Company has agreed that Saturday crews will work a day schedule.

The Union has requested that rather than implementing the planned Tuesday-Saturday 5-day, 8-hour crews, that the Company agree to a Wednesday-Saturday 4-day, 10-hour schedule. In return, the Union has agreed to waive any and all grievances related to the establishment of late crews or Tuesday-Saturday crews. The Union acknowledges that the Company has the right to travel crews across headquarters boundaries during straight time hours in accordance with RC 1351. It is not the intent of the Company to travel crews to other headquarters when a local 212 crew could respond in a more timely manner. The Company and Union agree to meet to discuss any specific assignments that the Union does not believe follows the Company's intent.

The Company understands that the Union will conduct a ratification vote on the above agreement. In the interim, the Company will seek volunteers for both the 4-day, 10-hour schedule and 5-day, 8-hour schedule pending the results of the ratification vote. The Union will conduct its ratification vote in a timely manner in order for the new schedules to be implemented by June 15, 2010.

This agreement may be cancelled by either party with 30 days notice. If either party cancels this agreement, the crews on Wednesday-Saturday 4-day, 10-hour schedule will revert back to and be re-bid as Tuesday-Saturday 5-day, 8-hour schedule and the Union's ability to grieve the schedule will be re-instated.

This schedule does not apply to any future Tuesday-Saturday schedules that the Company may implement and is without precedent.

Mr. Tom Dalzell

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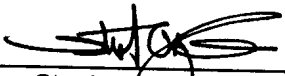
May 19, 2010
L/A 10-22-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____



Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

5/21/10, 2010

By: _____



Tom Dalzell
Business Manager