II-A-1(a)



FIC GAS AND ELECTRIC COMPAN



245 Market Street San Francisco 6 SUtter 1=4211

In reply please refer to

January 8, 1954

Local 1245, International Brotherhood of Electrical Workers, A.F.L. 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rate for the Utilityman classification in the Electric Department Shop at Sacramento currently held by Mr. Wm. Kirschner has been established at \$87.95 per week.

Based upon a resurvey of the duties of this classification, Company proposes to revise the wage rate to \$89.65 per week as follows:

> 41% of \$89.65 or \$36.75 Mechanic Sr. 35% of \$90.80 or \$31.78 9% of \$85.00 or \$ 7.65 Sheet Metal Worker Blacksmith 15% of \$89.65 or \$13.45 Welder

> > Utilityman 100% \$89.63

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

S AND ELECTRIC COMPANY

Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

AMUAN 20, 1954 LOCAL UNION NO. 1245 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION NO. 1245 INTERNATIONAL

By Ronald T. Weakley