FIC GAS AND ELECTRIC CO

245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to

January 7, 1964

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to change Mission Substation, San Francisco Division, from Schedule II to Schedule I and to reclassify the First Operators from Schedule II to Schedule I without reference to the bidding procedure.

In addition, Company proposes to uprate the Second Operator classification at Mission Substation from the group with a weekly salary of \$123.45 to the group with a weekly salary of \$125.05.

The above proposal is to be effective on January 6, 1964.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 10 , 1964

Amalt T. Weatley Business Manager By