

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco, California 94106
SUtter 1-4211

January 19, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to reclassify Fulton and Ignacio Substations in North Bay Division from Schedule II to Schedule I.

The wage rates of the four First Operators - Schedule II at each of the stations will be increased from \$148.85 per week to \$155.30 per week, the wage rate of First Operator - Schedule I. The wage rates of the Emergency Relief First Operators - Schedule II at each of these stations will be increased from \$151.85 per week to \$158.30 per week, the wage rate of Emergency Relief First Operator - Schedule I.

Company further proposes these reclassifications be effective the date agreement is reached on this matter.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. J. [Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager

January 20, 1965