# PACIFIC GAS AND ELECTRIC COMPANY 

245 Market Street
San Francisco 6
SUmter 1-4211 In reply please refer to
January 19, 1961

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California
Attention Mr. Ronald T. Weakley, Business Manager
Gentlemen:
Attached are the Lines of Progression for the Domestic and Commercial Accounts Promotion and Transfer Unit of the Central Gustomers Accounts Department, which were agreed to at our meeting of January 12, 1961. These Lines of Progression were established under the provisions of Section 13.9 of the Agreement dated July 1, 1953, as amended and will be effective February 1, 1961.

If you are in accord with the foregoing and the attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY


The Union is in accord with the foregoing and agrees thereto as of the date shown below.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO


LINES OF PROGRESSION
CENTRAL CUSTOMERS ACCOUNIS DEPARTMENT
DOMESTIC AND COMMERCIAL ACCOUNTS PROMOTION AND TRANSFER UNIT

The tables shown below are for use in filling vacancies in the Domestic and Commercial Accounts Bureau of the Central Customers Accounts Department. They should be used in connection with Subsections 18.8(a) and 18.8(c) of the Clerical Agreement dated July 1, 1953.

To use these tables, find the vacant classification in the left hand column. Opposite the vacant classification are listed the code designations of the next lower classification.

To determine the classification seniority of an employee in the next lower classification accumulate all time which the employee has spent on a regular basis in each of the classifications designated as next lower to the vacant classification. Such time shall include time spent in the same classifications in the Customers Records Departments of the Divisions and the former Conversion Section of the Central Customers Accounts Department.

| Vacant Classification | Next Lower Classification |
| :---: | :---: |
| Section A - Administrative |  |
| A-1 Stenographer A | $\begin{aligned} & \mathrm{A}-2, \mathrm{~A}-3, \mathrm{~B}-3, \mathrm{C}-2, \mathrm{C}-3, \mathrm{D}-2, \mathrm{~F}-3, \\ & \mathrm{G}-2, \mathrm{~K}-1, \mathrm{~L}-3, \mathrm{M}-2, \mathrm{M}-3 . \end{aligned}$ |
| A-2 Clerk-Typist C | $A-4, E-2, F-4, F-5, G-3, H-2, J-3,$ |
| A-3 Clerk-Steno C | $\begin{aligned} & A-4, E-2, F-4, G-3, H-2, J-3, L-4, \\ & \text { M-4. } \end{aligned}$ |
| A-4 Clerk-Typist D | Beginner's Classification |

Section B - Cash Receiving and Balancing
B-I Supervising Clerk B B-2, F-1, L-1.
B-2 Clerk A
B-3 Clerk C
B-4 Machine Operator A (Reproducing) (Men Only)
A-1, C-1, D-1, E-1, F-2, H-1, L-2, M-1
A-4, E-2, F-4, F-5, G-3, H-2, J-3, L-4, M-4.
A-4, E-2, F-4, F-5, G-3, H-2, J-3, L-4, M-4.

Section C - Clerical Changes
C-l Clerk B

C-2 Clerk C
C-3 Machine Operator A
$\mathrm{C}-2, \mathrm{C}-3, \mathrm{~A}-2, \mathrm{~A}-3, \mathrm{~B}-3, \mathrm{~B}-4, \mathrm{D}-2$, F-3, G-2, J-1, J-2, K-1, L-3, M-2, M-3.
A-4, E-2, F-4, F-5, G-3, H-2, J-3, L-4, M-4.
A-4, E-2, F-4, F-5, G-3, H-2, J-3, L-4, M-4.

Section D - Cycle Balance and Sundry Sales

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D-1 Clerk B
D-2 Clerk C
Section E - Keypunch
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E-1 Clerk-Machine Operator B
E-2 Clerk D
E-3 Machine Operator A
E-4 Machine Operator B
Section F - Mail Room and Special Bill
Handling (Men Only)
F-1 Clerk-Machine Operator A
F-2 Clerk B
F-3 Clerk C
F-4 Mail Clerk Driver
F-5 Clerk D
Section G - Meter Book Control
G-1. Supervising Clerk B
G-2 Clerk C
G-3 Clerk D
Section H - Meter Deposit and Meter Sheet
H-1 Clerk B
H-2 Clerk D

D-2, A-2, A-3, B-3, B-4, C-2, C-3,
F-3, G-2, J-1, J-2, K-1, L-3, M-2,
M-3.

A-4, E-2, F-4, F-5, G-3, H-2, J-3, L-4, M-4.

E-3.
Beginner's Classification
E-4.
Beginner's Classification

F-2̂, C-i, D-1, E-ì, F-2, H-1, L-2, M-1.
F-3, A-2, B-3, B-4, C-2, C-3, D-2, G-2, J-1, J-2, K-1, L-3, M-2, M-3. F-4, F-5, A-4, E-2, G-3, H-2, J-3, L-4, M-4.
F-5, A-4, E-2, G-3, H-2, J-3, L-4, M-4. Beginner's Classification

B-2, F-1, L-1.
G-3, A-4, E-2, F-4, F-5, H-2, J-3, L-4, M-4. Beginner's Classification
A-2, A-3, B-3, B-4, C-2, C-3, D-2,
F-3, G-2, J-1, J-2, K-1, $\mathrm{L}-3, \mathrm{M}-2$,
M-3.
Beginner's Classification.
F-3, G-2, J-1, J-2, K-1, L-3, M-2,
Beginner's Classification.

Section J - Night Crew (Men Only)
J-1 Clerk C
J-2 Machine Operator A. (Reproducing)
J-3 Clerk D
Section K - Post-Audit
K-1 Clerk C
Section I - Utility
L-1 Clerk A
L-2 Clerk B
L-3 Clerk C
L-4 Clerk D
Section M - Control Bureau
M-1 Clerk B
M-2 Clerk C
M-3 Clerk-Typist C
M-4 Clerk-Typist D
Section N - Computer and Peripheral Equipment
N-1 Supervising Clerk B
N-2 Clerk A (Tape Librarian)
N-3 Machine Operator X
N-4 Machine Operator A
N-5 Machine Operator B

J-3, A-4, E-2, F-4, F-5, G-3, H-2, L-4, M-4.
J-3, A-4, E-2, F-4, F-5, G-3, H-2, L-4, M-4.
Beginner's Classification

$$
\begin{aligned}
& \mathrm{A}-4, \mathrm{E}-2, \mathrm{~F}-4, \mathrm{~F}-5, \mathrm{G}-3, \mathrm{H}-2, \mathrm{~J}-3, \\
& \mathrm{I}-4, \mathrm{M}-4
\end{aligned}
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L-2, $\mathrm{A}-1, \mathrm{C}-1, \mathrm{D}-1, \mathrm{E}-1, \mathrm{~F}-2, \mathrm{H}-1$, M-1.
$\mathrm{L}-3, \mathrm{~A}-2, \mathrm{~A}-3, \mathrm{~B}-3, \mathrm{~B}-4, \mathrm{C}-2, \mathrm{C}-3$, $\mathrm{D}-2, \mathrm{~F}-3, \mathrm{G}-2, \mathrm{~J}-1, \mathrm{~J}-2, \mathrm{~K}-1, \mathrm{M}-2$, M-3.
L-4, A-4, $\mathrm{E}-2, \mathrm{~F}-4, \mathrm{~F}-5, \mathrm{G}-3, \mathrm{H}-2$, J-3, M-4.
Beginner's Classification
$\mathrm{M}-2, \mathrm{M}-3, \mathrm{~A}-2, \mathrm{~A}-3, \mathrm{~B}-3, \mathrm{~B}-4, \mathrm{C}-2$, C-3, D-2, F-3, G-2, J-1, J-2, K-1, L-3.
$\mathrm{M}-4, \mathrm{~A}-4, \mathrm{E}-2, \mathrm{~F}-4, \mathrm{~F}-5, \mathrm{G}-3, \mathrm{H}-2$, J-3, I-4.
$\mathrm{M}-4, \mathrm{~A}-4, \mathrm{E}-2, \mathrm{~F}-4, \mathrm{~F}-5, \mathrm{G}-3, \mathrm{H}-2$, J-3, L-4.
Beginner's Classification
Section 0 - EAM Equipment
O-1 Machine Operator X
0-2 Machine Operator A
0-3 Nachine Operator B
0-2, N-4, P-3.0-3, N-5, P-4.Beginner's Classification
Section P - Power Tabulating
P-1 Supervising Clerk B ..... N-2
P-2 Machine Operator X
P-3 Machine Operator A
P-4 Machine Operator B

P-4, N-5, 0-3.
Beginner's Classification

