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JAN 17 1963 LOCAL 1245, I.B.E.W.

Mr. Ronald T. Weakley Business Manager Local 1245, IBEW, AFL-CIO 1918 Grove Street Oakland 12, California

Dear Mr. Weakley:

Enclosed is a fully executed copy of the "Labor Agreement Interpretation" agreed to between Company and Union with regard to the application of Section 202.22 of our Physical Agreement.

Yours very truly,

Manager of Industrial Relations.

VJT:MMC Encl.

LABOR AGREEMENT INTERPRETATION

SUBJECT: Application of Section 202.22

TITLE 202 - HOURS - Physical Agreement

Section 202.22 of the Agreement provides that employees who are temporarily engaged in work at locations which qualify them for the expense allowance provided for in Section 201.1 shall report to designated work headquarters and that such employees shall travel to and from such established headquarters and the place where board and lodging are furnished up to 15 minutes each way on their own time.

The words designated work headquarters and established headquarters are used interchangeably in such Section and mean a Company Service Center or other headquarters where local employees report. If a Service Center or other headquarters is not used by such local employees assigned to the same type of work as that performed by the employees temporarily away from their established headquarters, the words mean:

- 1. Any Company building where employees are or could be headquartered such as a power plant, hydro plant, substation, gas plant, compressor station or maintenance headquarters or
- 2. The place where board and lodging are furnished or a nearby location initially established for the work which is in progress and where their conveyance is parked and the employees assemble to travel to the job.

For Union <u>Anald T. Weakley</u>
Its Business Manager

Industrial Relations

DATE January 14, 1963